

February

2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3 6:15 pm Tech & Comm Committee- canceled 7:00 pm City Council	4	5	6	7	8
9	10 6:00 pm Muni Prop. Comm. 6:30 pm Electric Comm. - canceled 6:30 pm BOPA- canceled 7:00 pm Water and Sewer Comm. - canceled	11 4:30 pm BZA- canceled 5:00 pm Planning Commission- canceled	12	13	14	15
16	17 2:00 pm Personnel Comm. 6:00 pm Tree Commn. 6:00 pm Parks & Rec Comm. - canceled 7:00 pm City Council	18	19 5:00 pm Special AD Hoc Committee	20	21	22
23	24 6:00 Finance & Budget Comm. 7:30 Safety & Human Resources Comm.	25 4:30 pm Civil Service	26 6:30 pm Parks & Rec Board	27	28	

**City of Napoleon, Ohio
Personnel Committee
Special Meeting Agenda
Monday, February 17, 2025, at 2:00 PM**

Location: Council Chambers, 255 West Riverview Avenue, Napoleon, Ohio

- 1) Approval of Minutes: November 29, 2022 (in the absence of any objections or corrections, the minutes shall stand approved).
- 2) Executive session: to consider employment of a public employee
- 3) Any Other Matters to Come Before the Committee
- 4) Adjournment


Mikayla Ramirez, Clerk

City of Napoleon, Ohio
PERSONNEL COMMITTEE MEETING MINUTES
Monday, November 29, 2022 at 6:15pm

PRESENT

Committee Members Jason Maassel -Chair, Dan Baer, Lori Siclair

City Staff

ABSENT

CALL TO ORDER

Chairman Maassel called the meeting to order at 6:20pm.

APPROVAL OF MINUTES

Hearing no objections or corrections, the minutes from the November 14, 2022 Personnel Committee meeting were approved.

EXECUTIVE SESSION (TO CONSIDER EMPLOYMENT OF A PUBLIC EMPLOYEE)

Motion: Siclair Second: Baer
to go into Executive Session to consider employment of a public employee at 6:22pm

Roll call vote on the above motion:

Yea- Siclair, Maassel, Baer

Nay-

Yea-3, Nay-0. Motion Passed

ADJOURN FROM EXECUTIVE SESSION

Motion: Siclair Second: Baer
to adjourn from Executive Session at 9:32pm

Roll call vote on the above motion:

Yea- Siclair, Maassel, Baer

Nay-

Yea-3, Nay-0. Motion Passed

Chair Maassel reported No Action was taken.

ADJOURNMENT

Motion: Siclair Second: Baer
to adjourn the Personnel Committee meeting at 9:33pm

Roll call vote on the above motion:

Yea- Siclair, Maassel, Baer

Nay-

Yea-3, Nay-0. Motion Passed

Approved

Jason Maassel - Chair



City of Napoleon, Ohio

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Memorandum

To: Parks and Recreation Committee
cc: Mayor and City Council, City Manager,
City Finance Director, Law Director,
Department Supervisors, News Media
From: Mikayla Ramirez, Clerk
Date: February 14, 2025
Subject: Parks and Recreation Committee-Cancelation

The regularly scheduled meeting of the Parks and Recreation Committee for Monday, February 17, 2025, at 6:00 pm has been **CANCELED** due to lack of agenda items.

**City of Napoleon, Ohio
Tree Commission
Meeting Agenda
Monday, February 17, 2025, at 6:00 PM**

Location: Council Chambers, 255 West Riverview Avenue, Napoleon, Ohio

- 1) Approval of Minutes: October 21, 2024 (in the absence of any objections or corrections, the minutes shall stand approved).
- 2) Welcome new member(s)/restructure
- 3) Review ordinance & annual budget
- 4) Review annual schedule
- 5) Review tree call reports
- 6) Review/finalize spring topsoil list
- 7) Review/finalize spring planting list
- 8) Finalize spring removal list and award spring trimming contract
- 9) Finalize spring trimming list and award spring trimming contract
- 10) Begin Arbor Day observation plans
- 11) Any Other Matters to Come Before the Commission
- 12) Adjournment


Mikayla Ramirez, Clerk

City of Napoleon, Ohio
TREE COMMISSION MEETING MINUTES
Monday, October 21, 2024, at 6:00 pm

PRESENT

Committee Members	Larr Etzler -Chair, Gary Haase, Joe Meyer, Dave Volkman
Council Representative	Robert Weitzel
City Staff	Aron Deblin-Construction Inspector
Absent	Ed Clausing
Clerk of Council	Mikayla Ramirez

CALL TO ORDER

The Tree Commission meeting was called to order by Chairman Etzler at 6:00 p.m.

APPROVAL OF MINUTES

In the absence of any objections or corrections, the minutes from the September 16, 2024, meeting were amended as presented.

REVIEW TREE CALL REPORTS

Deblin said, I've had a couple tree call reports. First from, 751 West Clinton they had a pear tree that split and lost a big limb. The tree was outside of our right of way, so it was the homeowner's responsibility. I had another tree at 1010 Woodlawn, it was behind the house off the alley, and it was interfering with the power wires, and I directed her to the electric department, so they trimmed it up. I had another tree limb rubbing a school bus, Jeff Nicely with the school bus transportation called it was on East Main Street by Hobson and I asked electric to take care of it also. I had another call and email from Bob telling me about a homeowner who wanted to salvage a tree then, transport it into the right of way. Currently, we don't allow that, but we've done it with our own trees on our own property. Once, we moved them from construction projects to the golf course but never a private tree. I said at this time we would not do that because it would interfere with our master plan and diversity. Etzler said, I've also looked into that, and I don't see where we were planting serviceberries anywhere in the city in the master plan, but I'd have to look a lot closer. Deblin said, is that what it was? Etzler said, yes. Weitzel said, that doesn't sound right but I will take your word for it. Etzler said, that is what you said in the email. Weitzel said, that doesn't sound right but I will look it up. Etzler said, serviceberries are a native tree, and I also noticed the master plan has two streets with two different maples. We may want to review the master plan because I just noticed that and there are some things that we could adjust. Not necessarily helping this homeowner at the time but we might want to review it. Weitzel said, you're correct it is a serviceberry, and we don't have a plan to plant one in the right of way there. She wanted it to move there because she wanted a tree in that right of way. Do we have a plan to put a tree there. Deblin said, we probably do if you give me the address I can check. Weitzel said, oh I thought maybe we did already. Etzler said, the masterplan has a maple going there. Deblin said, it isn't a serviceberry, but I will gladly add her to the spring list and send her the information we would propose. We can see how she feels about it, that is what our typical protocol is. Weitzel said, she wanted to plant a birch in place of her serviceberry but she didn't want to get rid of the serviceberry. The address is 505 High Street and she wanted that in the right of way. If we were planting, she still wouldn't be able to choose the tree in the right of way and she understood that. She didn't ask in response to have a tree planted but that was her idea to move it into the right of way and plant behind it. I think we could leave it since we don't have a plan for that street right now. Deblin said, thank you both for fielding that call.

FALL CONTRACTS UPDATE

Deblin said, the removals and topsoil are both complete. The removal was completed about a week and a half ago. The topsoil was just completed Friday. The trimming contract hasn't started yet, but they told me they were planning to come at the end of October. The planting I haven't heard from, they were here for the topsoil but never said anything about when the planting was scheduled. So, we have trimming and planting yet to do. Volkman said, how many planting were there. Deblin said, 12 I believe but I can confirm later.

REVIEW SPRING REMOVAL LIST

Deblin said, I don't really have one started yet besides the sidewalk trees so we have the list we are working on. I am on the fence with the sidewalk trees right now, but we will see how it goes. We've done a couple of them and the homeowners were sent letters and the sidewalks were not replaced. We are on a hold pattern on how we pursue it and get sidewalks replaced. If we aren't going to replace the sidewalks then, I don't think we should waste the money to cut down healthy trees but that is my stance on it. I know it is kind of a bad attitude about it and a safety concern. Etzler said, so we have trees that we cut down, but the homeowner has not replaced the sidewalk. Deblin said, we sent homeowners a letter giving them a substantial time to replace the sidewalk with a deadline, but they did not do it. Now, as it stands right now, the city didn't want to enforce it. So, I am still waiting for a response, but it has been a couple months. Etzler said, so we cut down a tree but the safety problem is still an issue. Deblin said, correct. Etzler said, even though it is the homeowner's financial responsibility to replace it the city is still on the hook for safety aspect. Deblin said, I don't know how that falls. Etzler said, if it falls like the trees that how it works. We can delegate out, but we can't delegate that certain responsibly as the city. Deblin said, I think we can and it's a codified ordinance and that's why it was cited in the letter. There were actual criminal charges in the letter if you didn't follow through with it based on codified ordinances. I think in our town sidewalks are homeowner responsibilities. Etzler said, correct but if we don't follow through totally with that. Deblin said, as it stands now it is out of our hands. Etzler said, yes, it is out of our hands, I agree. Deblin said, I will ask again. We did a couple in the spring; we sent the letters and sidewalks didn't get replaced. In the fall we did some off that sidewalk list but that letter hasn't even been sent yet because of the spring ones. Etzler said, I think we can safely go ahead until the sidewalks that are replaced on trees that were already removed are replaced and we know the procedures. I'd rather do that and work on the trees that we have that are healthy. Deblin said, I would rather do that also. Volkman said, how many sidewalk trees are left? Deblin said, 5. Volkman said, how many outstanding non sidewalks that haven't been repaired are there? Deblin said, 2 from the spring and 1 from the fall but the fall hasn't been sent the letter yet but there could potentially be 3.

REVIEW SPRING TRIMMING LIST

Deblin said, it depends where they finish in the fall but I'm going to guess it is going to be the area of Woodlawn and the northwest corner of Scott Street, Highland, Willard, and Ohio block. We are working our way around kind of curving to the northeast and coming back in. We do have a little bit of extra money, and we were able to settle with All Seasons because they finally responded. So, we were able to get that taken care of and it went to the fall trimming before it was lost or carried over into next year.

REVIEW NEXT YEAR'S BUDGET/PLANS

Deblin said, Chad has proposed \$85,000 for next year's budget but it hasn't been approved yet. That would be a \$5,000 increase from this year's budget. Etzler said, and what is your recommendation for that additional \$5,000? Deblin said, I would recommend using it to get caught up on the trimming. We've been pretty good about using the \$20,000 in the spring but with the removals and stuff we haven't been able to get there in the fall until this year. Then, this year we didn't hit \$20,000 in the spring. We are trying to get more trimmings to get that trim cycle closer to 4-5-year cycle but right now we are about at an 8-9-year cycle. I would like to focus on the maintenance and trimming part of it.

Etzler said, especially when we are getting good information feedback from our trimmers about trees that need taken care of. When you have to present it to council, we have had very few limbs falling from public trees and causing damage. Deblin said, we have been standing pretty good after a high wind event or storms. Etzler said, a lot of that is because we are keeping up with that tree trimming. Deblin said, they do a great job tree trimming for us and make a lot of notes of things to watch, take care of, remove, or diseased trees. Based on that information I will make my list for the spring.

MISCELLANEOUS

Etzler said, there is an Urban Forestry festival meeting November 7th at the Bluffton college, did anyone get any information on that from Stephanie. If not, I will have to forward the information to you. I can pull addresses from the minutes and make sure you get added to Stephanie's emails. It is on a Thursday and right now I am working second shift which means I have to take a half day Wednesday and Thursday to get it in or else it is a mess, then I have to work the weekend. So, I am trying to think about it but if anyone would like to visit you will get good information. It is \$50 which is reimbursable. If we have more then, we could get all the names on one sheet and hand it in. Deblin said, if anyone ever wants to go to things like that let me know so I can get a po ahead of time. Volkman said, the spring contract is settled? Deblin said, yes, he agreed to my times and sent an invoice. Volkman said, that has been out there for a while. Deblin said, yes since April.

ADJOURNMENT

Motion: Haase Second: Meyer
to adjourn the Tree Commission meeting at 6:18 pm

Roll call on vote on the above motion:

Yea- Meyer, Volkman, Haase, Etzler, Weitzel

Nay-

Yeas- 5, Nays- 0. Motion passed.

Approved

Larr Etzler - Chairman

City of Napoleon, Ohio
CITY COUNCIL
MEETING AGENDA

Monday, February 17, 2025, at 7:00 pm

LOCATION: Council Chambers, 255 West Riverview Avenue, Napoleon, Ohio

A. Call to Order

B. Attendance (Noted by Clerk)

C. Prayer and Pledge of Allegiance

D. Swearing In of Police Lieutenants: Robert Lipscomb and David Steward

E. Approval of Minutes (in the absence of any objections or corrections, the minutes shall stand approved)
February 3, 2025, Regular Council Meeting Minutes

F. Citizen Communication

G. Reports from Council Committees

1. The Personnel Committee met on February 17, 2025, and;
 - a. Discussed the appointed authority open position
2. The Electric Committee did not meet on February 10, 2025, due to lack of agenda items.
3. The Water, Sewer, Refuse, Recycling and Litter Committee did not meet on February 10, 2025, due to lack of agenda items.
4. The Municipal Properties, Building, Land Use and ED Committee met on February 10, 2025, and;
 - a. Recommended to Council to direct the law director to draft legislation to update the cemetery rates and fees
5. The Parks and Recreation Committee did not meet on February 17, 2025, due to lack of agenda items.
6. The AD Hoc Committee on the Structure and Compensation of Personnel will meet on February 19, 2025, and;
 - a. Discuss performance evaluations

H. Reports from Other Committees, Commissions and Boards (*Informational Only-Not Read*)

1. The Board of Public Affairs did not meet on February 10, 2025, due to lack of agenda items.
2. The Board of Zoning Appeals did not meet on February 11, 2025, due to lack of agenda items.
3. The Planning Commission did not meet on February 11, 2025, due to lack of agenda items.
4. The Tree Commission met on February 17, 2025, at 6:00pm with the agenda items:
 - a. Review of Tree Call Reports
 - b. Plan Arbor Day Observation
 - c. Award Spring Trimming Contract
 - d. Award Spring Removals Contract
 - e. Finalize Spring Planting List
 - f. Finalize Spring Topsoil List

I. Introduction of New Ordinances and Resolutions

1. **Resolution No. 005-25**, A Resolution providing for Assistants to the Law Director; setting a rate of compensation; authorizing the expenditure of funds over fifty thousand dollars (\$50,000), also directing the Finance Director to transfer certain fund balances (Transfer No. 1) from respective funds to other funds pursuant to ORC. Section 5705.14 regarding the expenditure; and declaring an Emergency (suspension requested)
2. **Resolution No. 006-25**, A Resolution amending Resolution No. 044-24, the City's yearly reoccurring costs legislation; and declaring an Emergency (suspension requested)
3. **Ordinance No. 007-25**, An Ordinance amending chapter 955 of the codified code of Ordinances of the City of Napoleon, Ohio, specifically section 955.09(r), Golf Privilege Fee

4. **Ordinance No. 008-25**, An Ordinance authorizing a performance based pay increase for the City of Napoleon, Ohio Law Director; and declaring an Emergency
5. **Ordinance No. 009-25**, An Ordinance authorizing a performance based pay increase for the City of Napoleon, Ohio City Manager; and declaring an Emergency
6. **Ordinance No. 010-25**, An Ordinance amending Ordinance No. 041-24 regarding compensation of the City of Napoleon Assistant to the City Law Director position for the year 2025; and declaring an Emergency (suspension requested)

J. Second Reading of Ordinances and Resolutions-None

K. Third Reading of Ordinances and Resolutions- None

L. Good of the City (Any other business as may properly come before Council, including but not limited to):

1. Discussion/Action: Approval of the Power Supply Cost Adjustment Factor for February 2025 as PSCA 3-month averaged factor \$0.01450 and JV2 \$0.034374
2. Discussion/Action: Update the cemetery rates and fees (direct the law director to draft legislation)
3. Discussion/Action: to Accept a \$4,000 Donation from the Four County ADAMhs Board to the Police Department for the DARE and LEAD programs.
4. Discussion/Action: The City of Napoleon's Department of Public Works requests approval for the purchase of a new Large Dump Truck from the State Purchasing Contract.
5. Discussion/Action: The City of Napoleon's Electric Department requests approval for the purchase of a new Bucket Truck from the State Purchasing Contract 015-25.
6. Discussion/Action: The City of Napoleon's Electric Department requests approval to proceed with issuing a Request for Proposal (RFP) of a 69/12.47Kv, 20.0/26.7/33.3 MVA Three Phase Power Transformer with LTC for bid

M. Executive Session (As May be Needed)

N. Approve Payments of Bills and Financial Reports (In the absence of any objections or corrections, the payment of bills and financial reports shall stand approved.)

O. Adjournment


Mikayla Ramirez, Clerk

A. ITEMS REFERRED OR PENDING IN COMMITTEES OF COUNCIL

- 1. Technology & Communication Committee (1st Monday)**
(Next Regular Meeting: March 3, 2024 @ 6:15 pm)
- 2. Electric Committee (2nd Monday)**
(Next Regular Meeting: Monday, March 10, 2025 @6:30 pm)
 - a. Review of Power Supply Cost Adjustment Factor for January 2025
 - b. Electric Department Report
- 3. Water, Sewer, Refuse, Recycling & Litter Committee (2nd Monday)**
(Next Regular Meeting: Monday, March 10, 2025 @7:00 pm)
- 4. Municipal Properties, Buildings, Land Use & Economic Development Committee (2nd Monday)**
(Next Regular Meeting: Monday, March 10, 2025 @7:30 pm)
- 5. Parks & Recreation Committee (3rd Monday)**
(Next Regular Meeting: Monday, March 17, 2025 @6:00 pm)
- 6. Finance & Budget Committee (4th Monday)**
(Next Regular Meeting: Monday, March 24, 2025 @6:30 pm)
- 7. Safety & Human Resources Committee (4th Monday)**
(Next Regular Meeting: Monday, March 24, 2025 @7:30 pm)
- 8. Personnel Committee (as needed)**

B. Items Referred or Pending in Other City Committees, Commissions & Boards

- 1. Board of Public Affairs (2nd Monday)**
(Next Regular Meeting: Monday, March 10, 2025 @6:30 pm)
 - a. Review of Power Supply Cost Adjustment Factor for March 2025
 - b. Electric Department Report
- 2. Board of Zoning Appeals (2nd Tuesday)**
(Next Regular Meeting: Tuesday, March 11, 2025 @4:30 pm)
- 3. Planning Commission (2nd Tuesday)**
(Next Regular Meeting: Tuesday, March 11, 2025 @5:00 pm)
- 4. Tree Commission (3rd Monday)**
(Next Regular Meeting: Monday, March 17, 2025 @6:00 pm)
- 5. Civil Service Commission (4th Tuesday)**
(Next Regular Meeting: Tuesday, March 25, 2025 @4:30 pm)
- 6. Parks & Recreation Board (Last Wednesday)**
(Next Regular Meeting: Wednesday, March 26, 2025 @6:30 pm)
- 7. Privacy Committee (2nd Tuesday in May & November)**
(Next Regular Meeting: Tuesday, May 13, 2025 @10:30 am)
- 8. Records Commission (2nd Tuesday in June & December)**
(Next Regular Meeting: Tuesday, June 10, 2025 @4:00pm)
- 9. Housing Council (1st Monday after the TIRC meeting)**
- 10. Health Care Cost Committee (as needed)**
- 11. Preservation Commission (as needed)**
- 12. Napoleon Infrastructure/Economic Development Fund Review Committee (NIEDF) (as needed)**
- 13. Tax Incentive Review Council**
- 14. Volunteer Firefighters' Dependents Fund Board (as needed)**
- 15. Volunteer Peace Officers' Dependents Fund Board (as needed)**
- 16. Lodge Tax Advisory & Control Board (as needed)**
- 17. Board of Building Appeals (as needed)**
- 18. ADA Compliance Board (as needed)**

City of Napoleon, Ohio
City Council Meeting Minutes
Monday, February 3, 2025, at 7:00 pm

Present

Council Members	Ross Durham-Council President, Brittany Schwab-Council President Pro-Tem, Ken Haase, Robert L. Weitzel, Tom Weaver, Jordan McBride, Dr. David Cordes
Mayor	Joseph Bialorucki
City Manager	Andy Small
Finance Director	Kevin Garringer
Law Director	Billy Harmon
Clerk of Council	Mikayla Ramirez
City Staff	Brittany Roof, David Bowen, Ed Legg, Tony Cotter
Others	News-Media

Call to Order

Council President Durham called the City Council meeting to order at 7:00 pm with the Lord's Prayer followed by the Pledge of Allegiance

State of the City Address: Mayor Bialorucki

Please see attached.

Approval of Minutes

In the absence of any objections or corrections, the minutes from the January 20, 2025, meeting were approved as presented.

Citizen Communication-None

Reports from Council Committees

The Finance and Budget Committee did not meet on January 27, 2025, due to lack of agenda items.

The Safety and Human Resources Committee did not meet on January 27, 2025, due to lack of agenda items.

The Technology and Communications Committee did not meet earlier tonight due to a lack of agenda items.

Introduction of new Ordinances and Resolutions-None

Resolution No. 004-25 State Rte. 108

Council President Durham read by title Resolution No. 004-25, the final participatory Resolution regarding State Rte. 108 in cooperation with the Ohio Department of Transportation (suspension requested)

Motion: Haase Second: Schwab
to approve first read of Resolution No. 004-25

Small said, this allows ODOT to work within city limits and it also states that we will pay our fair share of the cost of the project. That is minus any federal aid we may get. During the budget meetings, we stated we budgeted \$545,000 for this project, then ODOT came back to Chad and said that we received aid reducing our share to \$76,086. Finally, this contract allows the city manager to enter into a contract with ODOT for this project.

Motion: Haase Second: Weitzel
to suspend the rule requiring three reads of Resolution No. 004-25

Roll call vote on the above motion

Yeas- Schwab, Durham, Haase, Weitzel, McBride, Weaver, Cordes

Nays-

Yeas-7, Nays-0. Motion Passed.

Roll call vote to pass Resolution No. 004-25 under Suspension

Yeas- Schwab, Durham, Haase, Weitzel, McBride, Weaver, Cordes

Nays-

Yeas-7, Nays-0. Motion Passed.

Second read of Ordinances and Resolutions-None

Third read of Ordinances and Resolutions-None

Good of the City (discussion/action)

Direct the Law Director to draft legislation in regard to the Golf Course Corporate Membership fee proposal

Cotter said, during the 2025 budget process the board recommended that we adjust the corporate membership rates at the golf course. Those rates have not been adjusted since they were implemented back in 2012. Essentially, there are five tiers of rates that you can see in the packet. Those rates are determined by how many full-time employees they have not by how many golfers. So, they are asking for a \$200 increase across the board.

Motion: Schwab Second: Weaver

Motion to direct the Law Director to draft legislation in regard to the Golf Course Corporate Membership fee proposal

Yeas- Schwab, Durham, Haase, Weitzel, McBride, Weaver, Cordes

Nays-

Yeas-7, Nays-0. Motion Passed.

Around the Table

Garringer-Nothing.

Weaver-Nothing,

Cordes-Nothing.

Schwab-Nothing.

Bialorucki said, the Scott Street Project, can you give us a time frame. Small said, it is completely up to ODOT. At this time I don't know when it will start or how long it will take. I know we will try to complete the construction at night, so it doesn't affect traffic. Bialorucki said, also I've had quite a few people state they are upset to lose the skate park to the pickle ball courts. Have we considered moving the skate park or the pickle ball courts somewhere else. Small said, it would be my recommendation to move forward from our initial plans. We have \$18,000 in donations for pickle ball courts so to start from scratch we're talking \$50,000-\$70,000 additional over what we have planned on spending. We should consider looking for other areas for the skate park to be moved. This will be discussed again at the next Parks and Recreation Board meeting. Bialorucki said, it is my understanding that we are using the skate park location because it wasn't getting much use. Small said, yes and I also spoke with the Police Union about repurposing that area. Bialorucki said, perhaps we can get the kids in the community involved with these

new pickle ball courts. Cordes said, is bocce ball still going to be installed. Cotter said, during the second phase we proposed to have bocce ball installed near the pickle ball courts.

Haase said, you did a great job on your speech Mr. Bialorucki.

Weitzel-Nothing.

McBride-Nothing.

Harmon-Nothing.

Small said, in the last couple of years I made an effort to review rates and fees across the departments. After reviewing the rates for the parks and recreation department I noticed the rates/fees of the cemeteries have not been adjusted since 2002. Tony and I have been working together to modify those rates, and I would like that to go to Municipal Properties for review. I attended a conference, and I came across a seminar by ARCAP and they serve communities with less than 10,000 residents. Napoleon qualifies so they offer water and sewer rate studies, and they said the sewer rate doesn't cost anything because the EPA covers it through ARCAP. I received a quote for the water rate study for \$11,583 and I budgeted \$15,000 for both the water and sewer this year for the study. Unless there is an objection, I plan to enter a contract with ARCAP to conduct water and sewer rate studies.

Durham said, great job Mr. Bialorucki on your speech.

Executive Session (To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official) (To discuss pending or imminent court action)

Motion: Schwab Second: Haase

to enter executive session for the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official at 7:43 pm

Roll call vote on the above motion

Yeas- Schwab, Durham, Haase, Weitzel, McBride, Weaver, Cordes

Nays-

Yeas-7, Nays-0. Motion Passed.

Motion: Haase Second: Weitzel

to enter executive session to discuss pending or imminent court action at 7:43 pm

Roll call vote on the above motion

Yeas- Schwab, Durham, Haase, Weitzel, McBride, Weaver, Cordes

Nays-

Yeas-7, Nays-0. Motion Passed.

Motion: Haase Second: Weitzel

to end executive session for the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official at 8:46 pm

Roll call vote on the above motion

Yeas- Schwab, Durham, Haase, Weitzel, McBride, Weaver, Cordes

Nays-

Yeas-7, Nays-0. Motion Passed.

Motion: Haase Second: Weitzel

to end executive session to discuss pending or imminent court action at 8:47 pm

Roll call vote on the above motion

Yeas- Schwab, Durham, Haase, Weitzel, McBride, Weaver, Cordes

Nays-

Yeas-7, Nays-0. Motion Passed.

Motion:Schwab Second: Weitzel

Motion to provide an additional performance base increase of 3% for the law director based on the 2024 performance to be retroactive to January 1, 2025

Yeas- Schwab, Durham, Haase, Weitzel, Weaver

Nays-McBride, Cordes

Yeas-5, Nays-2. Motion Passed.

Motion:Schwab Second: Weitzel

Motion to provide an additional performance base increase of 3% for the city manager based on the 2024 performance to be retroactive to January 1, 2025

Yeas- Schwab, Durham, Haase, Weitzel, Weaver

Nays-McBride, Cordes

Yeas-5, Nays-2. Motion Passed.

Motion:Durham Second: Weitzel

Motion to direct the law director to draft the necessary legislation to procure assistant law director by agreement

Roll call vote on the above motion

Yeas- Schwab, Durham, Haase, Weitzel, McBride, Weaver, Cordes

Nays-

Yeas-7, Nays-0. Motion Passed.

Durham said, I received a letter this evening from the city manager that I would like to share. “I want to begin by expressing how much I enjoy my position as City Manager and how appreciative I am to the current, and former Mayor and City Council for allowing me the opportunity to serve my beloved hometown in this capacity. The past two years have been a whirlwind of opportunity, excitement, frustration, and accomplishment, often all in the same day. The support from the Mayor and City Council and the professionalism, skill, and dedication of the City Staff are key to successfully handling the daily challenges of this position. While I still greatly enjoy coming to work every morning, my heart is telling me it is time to step away and begin my retirement years. The decision to leave a job I love was not an easy one and was not made without a lot of thought and prayer. I know there is much more that I would like to have accomplished as City Manager, but I also know there are things outside of my work—life that I want to accomplish which I still have the health and ability to do so. With that said, I have made the difficult decision to resign from my position as Napoleon City Manager, effective at the end of the day Friday, May 2, 2025. I cannot say enough about the professionalism and knowledge of the leadership in each department of the city. On my first day, I told them I would rather have a championship team than a team of champions. I believe I was blessed with both. Each of them manages their department with the good of the community in mind. However, each department is only as good as the employees tasked with making the City run efficiently on a daily basis and I greatly appreciate the often difficult and sometimes dangerous work they do for the residents and business community of Napoleon. While I leave the position with unfilled dreams, plans and aspirations, during my abbreviated time in the position, I did my best to lead with honesty and integrity and hope I have made a positive difference

in the community I love. Over the next few months, I will work to ensure a smooth transition and am confident that the next City Manager will continue to move Napoleon forward.”

Motion: Schwab Second: Weitzel
Motion to accept the retirement of City Manager Andy Small

Roll call vote on the above motion
Yeas- Schwab, Durham, Haase, Weitzel, McBride, Weaver, Cordes
Nays-
Yeas-7, Nays-0. Motion Passed.

Durham said, thank you for the last 2 and a half years. We will cherish every day we have with you until May.

Approve Payment of Bills (In the absence of any objections or corrections, the payment of bills and financial reports shall stand approved)

Adjournment
Motion: Schwab Second: Weitzel
to adjourn the City Council meeting at 8:53 pm

Yeas- Schwab, Durham, Haase, Weitzel, McBride, Weaver, Cordes
Nays-
Yeas-7, Nays-0. Motion Passed.

Approved

J. Ross Durham, Council President

Joe Bialorucki, Mayor

Mikayla Ramirez, Clerk

RESOLUTION NO. 005-25

A RESOLUTION PROVIDING FOR ASSISTANTS TO THE CITY LAW DIRECTOR; SETTING A RATE OF COMPENSATION; AUTHORIZING THE EXPENDITURE OF FUNDS OVER FIFTY THOUSAND DOLLARS (\$50,000), ALSO DIRECTING THE FINANCE DIRECTOR TO TRANSFER CERTAIN FUND BALANCES (TRANSFER NO. 1) FROM RESPECTIVE FUNDS TO OTHER FUNDS PURSUANT TO ORC. SECTION 5705.14 REGARDING SAID EXPENDITURE; AND DECLARING AN EMERGENCY

WHEREAS, City Charter Section 4.08 and Napoleon Codified Ordinances Chapter 135 provide authority to the City Law Director for the appointment of Assistants to the Law Director, subject to the appropriation of funds by Council; and

WHEREAS, the City Law Director desires to contract with the law firm Barber, Kaper, Stamm, McWatters, Whitlock & Maloney, LLP for the appointment of Assistants to the Law Director; and

WHEREAS, the two-year contract shall term commence March 1, 2025; and

WHEREAS, the payment of said contract exceeds fifty thousand dollars (\$50,000); and

WHEREAS, Assistants to the City Law Director are necessary for the proper functioning of the City and its offices; and

WHEREAS, Council now desires to authorize the expenditure of funds over fifty thousand dollars (\$50,000) and to authorize the Finance Director to transfer the appropriate fund balances (Transfer No. 1) from respective funds to other funds pursuant to ORC. Section 5705.14 regarding said expenditure, and

WHEREAS, the City is a chartered municipality and now desires to exercise its Home Rule powers regarding such contracts; and,

WHEREAS, it is the opinion of this Council that it is in the best interest of the City of Napoleon to eliminate the necessity for competitive bidding in this instance, as permitted in Article VI, Section 6.05 of the Charter of the City of Napoleon and Napoleon Codified Ordinance 106.04; **Now Therefore**,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

Section 1. That, notwithstanding any provision of law, resolution, or ordinance to the contrary, pursuant to Article VI, Section 6.05 of the Charter of the City of Napoleon and Napoleon Codified Ordinance 106.04 a contract with Barber, Kaper, Stamm, McWatters, Whitlock & Maloney, LLP for the appointment of Assistants to the Law Director is hereby authorized pursuant to the terms and conditions currently on file with the Clerk of Council, subject to any nonmaterial changes deemed necessary by the Law Director and approved as to form and correctness by the Law Director; moreover, the expenditure of funds is also authorized as a necessary proper public expenditure.

Section 2. That, it is the finding of this Council that it is in the best interest of the City and its inhabitants to eliminate the necessity for public bidding for the reasons stated in the preamble and emergency clause of this Resolution.

Section 3. That, the City Law Director is authorized and directed to enter into the aforementioned agreement.

Section 4. That, Stephen Maloney shall be employed as the Assistant to the City Law Director. The Assistant to the City Law Director shall be paid a salary of \$2,775.00 per month. PERS shall be paid on this salary amount.

Section 5. That, Kayla Baker shall be employed as Assistant to the City Law Director. The Assistant to the City Law Director shall be paid a salary of \$1000.00 per month. PERS shall be paid on this salary amount.

Section 6. That, Kevin Whitlock shall be employed as Assistant to the City Law Director. The Assistant to the City Law Director shall be paid a salary of \$760.00 per month. PERS shall be paid on this salary amount.

Section 7. That, the Assistants to the City Law Director shall receive additional compensation at a rate of \$160 per hour for work performed in excess of 28 hours in any month.

Section 8. That, the firm of Barber, Kaper, Stamm, McWatters, Whitlock & Maloney, LLP shall be paid the sum of \$500 per month as and for additional office expenses above and beyond the salaries set forth herein above.

Section 9. That, except as specifically stated herein, no other City benefits shall be applicable to the positions of Assistant to the City Law Director.

Section 10. That, all additional fees and expenses shall be paid and/or reimbursed from time to time as submitted to the City Law Director and approved by Council.

Section 11. That, it shall be the duty of the Assistants to the City Law Director to act as attorneys and counselors for the City, to perform all services required by the Charter of the City of Napoleon, the Ordinances and Resolutions of the City of Napoleon and the laws and constitution of the State of Ohio and the United States of America, to attend Council Meetings when necessary and to render legal opinions to the Council and Mayor upon their request as set forth in the Charter of the City of Napoleon.

Section 12. That, the employment terms set forth hereinabove shall be in effect from March 1, 2025, to February 28, 2027.

Section 13. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Resolution were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.

Section 14. That, if any other prior Ordinance or Resolution is found to be in conflict with this Resolution, then the provisions of this Resolution shall prevail. Further, if any portion

of this Resolution is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Resolution or any part thereof.

Section 15. That, this Resolution is declared to be an emergency measure necessary for the immediate preservation of the public peace, health or safety of the City and its inhabitants, and for the further reason that this legislation must be in effect at the earliest possible time to allow for the timely processing of waste and recyclables; therefore, provided it receives the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law. Further, the Emergency Clause is necessary to begin the purchasing process in a timely manner, and for further reasons as stated in the Preamble hereof.

Passed: _____
J. Ross Durham, Council President

Approved: _____
Joseph D. Bialorucki, Mayor

VOTE ON PASSAGE ____ Yea ____ Nay ____ Abstain

Attest:

Mikayla Ramirez, Clerk of Council

I, Mikayla Ramirez, Clerk of Council for the City of Napoleon, do hereby certify that the foregoing Resolution No. 005-25 was duly published in the Northwest Signal, a newspaper of general circulation in said City, on the _____ day of _____, 2025; & I further certify the compliance with rules established in Chapter 103 of the Codified Ordinances of Napoleon Ohio and the laws of the State of Ohio pertaining to Public Meetings.

Mikayla Ramirez, Clerk of Council

RESOLUTION NO. 006-25

A RESOLUTION AMENDING RESOLUTION NO. 044-24, THE CITY'S YEARLY REOCCURRING COSTS LEGISLATION; AND DECLARING AN EMERGENCY

WHEREAS, the City each year has reoccurring costs associated with the conducting of business with groups or associations established for or on behalf of the political subdivisions or instrumentalities of the State, which annually exceed fifty thousand dollars (\$50,000); and,

WHEREAS, the City each year has reoccurring costs associated with the conducting of business, many which result in mandatory payments or merely occur as a result of the method of accounting utilized by the City's Finance Department; and,

WHEREAS, for convenience and efficiency, purchase orders are annually written to vendors by multiple departments of the City with a combined total that exceeds fifty thousand dollars (\$50,000); and,

WHEREAS, Resolution No. 044-24 was previously passed on December 16, 2024; and,

WHEREAS, certain vendors were omitted from Resolution No. 044-24, and Council now desires to add these vendors for proper payment. **Now Therefore**,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

Section 1. That, the expenditure of funds by the City in excess of fifty thousand dollars (\$50,000), in and for the year 2025, is hereby found to be necessary and authorized as a proper public expenditure, subject to appropriation of funds, for purchases, services, coverage, or benefits as listed in Exhibit A attached hereto and made a part of this Resolution.

Section 2. That, the expenditure of funds by the City in excess of fifty thousand dollars (\$50,000), in and for the year 2025, is hereby necessary and authorized as a proper public expenditure, subject to appropriation of funds, for the following purchases associated with recreation, fund balance maintenance, public labor costs, public auditing, utilities, bonding, accounting, the payment of debt service, postal service, banking, permitting, and codification as listed in Exhibit B attached hereto and made a part of this Resolution.

Section 3. That, the expenditure of funds in excess of fifty thousand dollars (\$50,000) is hereby necessary and authorized as a proper public expenditure, subject to appropriation of funds, for the City's cumulative purchase of product, supply, equipment and/or services periodically through the year 2025 from the following vendors; however, in no event shall the amount exceed fifty thousand dollars (\$50,000) for any one purchase of product, supply, equipment and/or services or any one specific project under the authority of this Resolution as listed in Exhibit C attached hereto and made a part of this Resolution.

Section 4. That, due to nature or uniqueness of the transactions or vending listed in Sections 1, 2 and 3 of this Resolution No. 006-25, except for the prohibition in Section 3 regarding the one time purchase over fifty thousand dollars (\$50,000), any requirement that may exist for competitive bidding is hereby eliminated in the best interest of the City.

Section 5. That, nothing in this Resolution shall be construed as to eliminate the necessity of quality based selection as it relates to architect, engineer or construction services for any one project that would otherwise require such a selection process, as such elimination of quality based selection would require separate Council action; moreover, nothing in this Resolution shall be construed as to eliminate the restriction found in Section 3 of this Resolution as it relates to a single purchase or project expenditures.

Section 6. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Resolution were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.

Section 7. That, if any other prior Ordinance or Resolution is found to be in conflict with this Resolution, then the provisions of this Resolution shall prevail. Further, if any portion of this Resolution is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Resolution or any part thereof.

Section 8. That, this Resolution is declared to be an emergency measure necessary for the immediate preservation of the public peace, health or safety of the City and its inhabitants, and for the further reason that this legislation must be in effect at the earliest possible time to allow for prompt purchases required to remain operational, being operational essential to public peace, health or safety; therefore, provided it receives the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law. Further, the Emergency Clause is necessary to begin the payment process in a timely manner which affects the public peace, health, and safety accessible to our citizens, and for further reasons as stated in the Preamble hereof.

Passed: _____

J. Ross Durham, Council President

Approved: _____

Joseph D. Bialorucki, Mayor

VOTE ON PASSAGE ____ Yea ____ Nay ____ Abstain

Attest:

Mikayla Ramirez, Clerk of Council

I, Mikayla Ramirez, Clerk of Council for the City of Napoleon, do hereby certify that the foregoing Ordinance No. 006-25 was duly published in the Northwest Signal, a newspaper of general circulation in said City, on the _____ day of _____, 2025; & I further certify the compliance with rules established in Chapter 103 of the Codified Ordinances of Napoleon Ohio and the laws of the State of Ohio pertaining to Public Meetings.

Mikayla Ramirez, Clerk of Council

EXHIBIT "A"

American Municipal Power, Inc.	For: Contracted Power Purchase and Services
BORMA Benefit Plans	For: Insurance Premiums (Health)
CIC of Henry County, Ohio	For: Economic Development Services
Henry County Auditor	For: Auditor Fees, Assessment Fees, Real Estate Tax & Law Library Payments
Henry County Chamber of Commerce	For: Chamber Programs, Tourist Bureau and Other
Henry County Commissioners	For: Various Items
Henry County Engineer	For: Engineering Shared Projects and Materials
Northwestern Ohio Water & Sewer District	For: Payments for Water Collections
Auditor of State of Ohio	For: Annual Auditing Services
MAN Unit	For: Police Services and Narcotics Task Force
Maumee Valley Planning	For: CHIS/CHIP Grant Administration
Ohio Bureau of Workers Compensation	For: Employee Worker's Comp. Insurance Coverage
Ohio Police Pension Fund	For: Police Pension Payment
Ohio Fire Pension Fund	For: Fire Pension Payment
Ohio Public Employers' Retirement System	For: Pension Payments
Public Entities Pool (PEP)	For: Insurance Premiums (Property & Casualty)
Regional Income Tax Authority (R.I.T.A.)	For: City Income Tax Collection Services
Treasurer State of Ohio	For: Various Items
Treasurer State of Ohio, ODOT	For: Road Salt & Other Items

EXHIBIT "B"

BHM CPA Group, Inc.	For: Auditing Services
Bonded Chemical	For: Chemicals at Water Treatment Plant
Bryan Publishing	For: Newspaper Publication Services
City of Napoleon, Fuel Rotary	For: Fuel Purchases
City of Napoleon, Garage Rotary	For: Garage Rotary Services
City of Napoleon, Income Tax	For: Refunds of Income Taxes
City of Napoleon, Payroll	For: Payroll Postings
City of Napoleon, Reimbursements	For: Inter-fund Reimbursements
City of Napoleon, Rescue	For: Township Portion of EMS Revenues
City of Napoleon, Utility	For: Meter Deposit Refunds
City of Napoleon, Utility	For: Utility Services
City of Napoleon, Utility	For: Water and Sewer Refunds
City of Napoleon, Utility	For: Electric Refunds
Farmer and Merchant's State Bank	For: Banking and Debt Service Payments
Greenline	For: Telephone Services
Huntington National Bank	For: Debt Service Payments
InvoiceCloud	For: City Utility Payment Services
KSB Dubric	For: Pump supplies and repairs
Meyer Equipment	For: Excavation Vehicle
National Processing Company (NPC)	For: Credit Card Processing Fees
Ohio CAT	For: Equipment Rental & Parts
Ohio Gas Company	For: Utility Services
Ohio Water Development (OWDA)	For: Debt Service Payment
OMEGA JV5/Amp-Ohio Inc.	For: Purchase of Power
OMEGA JV6/Amp-Ohio Inc.	For: Purchase of Power
PNC Bank, N.A.	For: Debt Service Payments
Postmaster	For: Postal Services and Supply
Rescue-Township Charges (EMS)	For: EMS Revenues to Townships
Schonhardt and Associates	For: CAFR Preparation and Consultation Services
Smart Bill, LTD	For: Outsourcing of Utility Bill Printing and Mailing
Squires, Patton, Boggs (US) LLP	For: Bond Counsel (Professional Services)
Telnamix	For: City Phone Services
The Accumed Group	For: EMS Billings and Collections
Treasurer State of Ohio	For: Payments to State
US EPA (Treasurer, State of Ohio)	For: Permits
Verizon Wireless	For: Wireless Phone Services

Weltman, Weinberg & Reis

For: Collection Services

EXHIBIT "C"

A & A Custom Crushing	For: Concrete Crushing
A Cut Above the Rest Tree Service	For: Tree Services
Altec Industries	For: Digger Truck Services
Alloway	For: Professional Services – Lab Testing
Amazon	For: Various City Supplies & Equipment
American Rock Salt Co., LLC	For: Road Salt
Anixter Inc.	For: Electrical Transformers, Parts and Supplies
Atlantic Emergency Solutions	For: Safety Services Equipment Purchases & Repair
Axon	For: Tasers & Body Cameras
Baker Vehicle Systems	For: Vehicle Parts & Repairs
Baldwin Poles	For: Utility Poles
Barber, Kaper, Stamm, McWatters, Whitlock & Maloney	For: Assistants to Law Department Services
Boundtree Medical Supply, LLC	For: Medical Supplies
Brown Supply Co.	For: Janitorial Supplies
Brownstown Electric Supply	For: Electrical Supplies
Buckeye Pumps	For: Pump Repairs and Parts
Burch Hydro	For: Electrical Supplies & Sludge Removal
Burke Excavating and Mowing	For: Construction and Mowing Services
Bryan Excavating	For: Construction Services
Cahaba Timber	For: Wood Electric Poles
Cargill, Inc.	For: Road Salt
C&W Tank Cleaning	For: Digester Cleaning
CDW Government, Inc.	For: Computers and Supplies
CentralSquare Technologies LLC	For: Safety Services Software
Century Equipment	For: Golf Carts, Tractors, Mowers
Chemtrade Chemicals US, LLC	For: Chemicals
Civica North America Inc.	For: Software and Hardware Systems
Clarke Mosquito Control Product	For: Mosquito Control Supply
Clemons Nelson	For: Legal Services
Compass Minerals America	For: Road Salt
Craun Liebring	For: Lift Station Upgrades
Damschroder Roofing	For: Construction Services
Defiance County Landfill	For: Sanitation Dumping Services/Landfill Biosolids
Dell Marketing	For: IT Hardware Systems

Ekoton USA Corporation
Encompass Engineers
Environmental Equipment Sales
Ermco
Estabrook, Corp.
Ferguson Waterworks
Finley Fire Equipment
Fire Safety Services Inc.
Fire Service, Inc.
Fitzenrider, Inc. /Air Force One

Flex-Com
Forrest Auto Supply
Ganley Chevrolet of Aurora LLC
Gerken Asphalt Paving, Inc.
Heartland Disposal
Henschen and Associates, Inc.
Hoff Consulting, LLC
Hydro Dyne Engineering, Inc.

Jack Doheny Supplies Ohio, Inc.
J.A. Hillis Excavating, LLC
Jerry Pate Turf & Irrigation
Jerry Tonjes dba JT's Bldg Maint.
Jim Speiser & Sons Inc
Jones & Henry Engineers, LTD
K-Tech
Kalida Truck
Koester Corp.
Kuhlman Corp.
Kurtz Ace Hardware
Masterpiece Sign Graphics, Inc.
Meeder Investment Management
Meggar
Meldrum Mechanical
Midwest Compost
Midwest Public Safety LLC
Motorola
MUSCO Sports Lighting

For: Sludge Press Rental
For: Electrical Engineering Services
For: Parts and Supplies Purchases/Equipment Repairs
For: Electric Transformers
For: Pump Supplies and Repairs
For: Operations Parts and Supplies
For: Fire Engines and Service Repairs
For: Fire Services and Supply
For: Fire Services and Supply
For: Heating and Air Conditioning Service
Work
For: Camera Systems
For: Automotive Parts & Supplies
For: Police Vehicles
For: Paving Materials & Asphalt Laying
For: Sludge Removal
For: Software and Hardware Systems
For: Consulting Services
For: Wastewater Remanufacturing of
Screens
For: Wastewater Supplies
For: Excavation Services
For: Mower and Equipment Supplies
For: Maintenance/Construction/Nuisance Abatement
For: Electrical Services
For: Consulting Services
For: Beet Heet
For: Vehicle Accessories
For: Engineering Services
For: Parts and Supply
For: Parts and Supply
For: Signs
For: Investment Management Services
For: Electrical Testing Equipment
For: Pump Supplies & Equipment Repairs
For: Digester Cleaning
For: Police Vehicle Accessories
For: First Responder Radios
For: Lighting Equipment Purchases

Neptune Equipment Co. (NECO)	For: Meter Parts and Supplies
Newegg Business	For: Computers and Supplies
Northwest Landscape Service	For: Landscaping and Supplies, Roadside & City Owned Property Mowing
Northwest Pools	For: Pool Chemicals
NRP Midwest	For: Wastewater Treatment Chemicals
Office Depot	For: Office Supply
One Source Waste Solutions	For: Waste Services
O'Reilly Auto Parts	For: Parts & Supplies
P&R Communications	For: Radio repair and parts
Path Master	For: Traffic Signals Supplies and Services
Parker Hannfin Corp.	For: Water Meter Analyzer
Perrysburg Pipe and Supply	For: Parts and Supply
Perry Corporation	For: Copier, Scanner and Printer Supplies
Peterman Associates, Inc.	For: Engineering Services (Professional Services)
Physio-Control	For: Fire Equipment and Supplies
Poggemeyer Design Group	For: Electrical Engineering Services
Porter's BP, LLC	For: Gas and Diesel Fuel
Powerhouse Supply	For: Electrical Parts and Supplies
Powerline Supply Co.	For: Electrical Parts and Supplies
Processing Solutions	For: Water Treatment Chemicals
Pyrotechnico	For: Fireworks
Quality Cleaning Services of NW Ohio	For: Janitorial Services
RTEC Communications, Inc.	For: Communication Supplies & Equipment
Reinke Ford	For: Automotive Services
Reveille	For: Engineering Services
Richland Co. & Associates	For: Construction Services
Rupp Rosebrock, Inc.	For: Construction Services
Sauber Manufacturing Co.	For: Reel Trailers
Schneider	For: Software for Metering
Schweitzer Engineering	For: Electrical Substation Materials
Snyder Chevrolet, Inc.	For: Automotive Services
Solomon Corporation	For: Transformers and Electric Supplies
Southeastern Equipment	For: Operations Parts and Supplies
Spectrum Engineering Corp.	For: Engineering Services (Professional Services)
Spengler Nathanson, PLL	For: Outside Counsel (Professional Services)

Stantec Consulting Services, Inc.	For: Engineering Services (Professional Services)
Statewide Ford Lincoln	For: Police vehicles
Stoops Freightliner	For: Vehicle parts
Stuart C. Irby Co.	For: Electrical Parts & Supplies
Superior Uniform Sales, Inc.	For: Uniform Services
Survalent Technology	For: SCADA Programming Services
Target Specialty Products	For: Golf Course Chemicals
Tawa Tree Service	For: Tree Services
Tawa Mulch Landscape Supply	For: Landscaping Services
Terex Utilities, Inc.	For: Electric Equipment Purchases
The Accumed Group	For: Ambulance Billing Services
Toledo Edison	For: Contracted Power Services
Toledo Fence & Supply Co.	For: Fencing Supplies
T & R Electric	For: Transformers
Tri City Industrial Power	For: Batteries & Other Power Supplies
Uniliance	For: Construction Services
UniFirst Corporation	For: Uniforms & Supplies
US Utility Contractor Co.	For: Traffic and Electrical Services
USALCO	For: Chemicals for Water Treatment
Utility Service Group	For: Chemicals for Water Treatment
Utility Services	For: NERC Compliance Services
Utility Truck Equipment	For: Bucket Truck
Vermeer	For: Wood Chipper/Parts
Vermilion Land Clearing Service	For: Tree Clearing
Vernon Nagel, Inc.	For: Trucking, Hauling, and Excavating Services
Viking Trucking, Inc.	For: Trucking and Hauling Services
Werlor, Inc.	For: Brush Grinding Services/Recycling Services
Wesco Distribution, Inc.	For: Electrical Supplies
Wigen Water Technologies	For: Membrane Services, Cleaning & Chemicals
Wood County Land Fill	For: Sanitation Dumping Services
WR Meyers Co., Inc.	For: Construction and Excavating Services
Wright Express FSC-WEX, Inc.	For: Fuel Purchases
Zacks Recycling, LLC	For: Recycling Services
ZTH, LLC	For: Sludge Hauling

ORDINANCE NO. 007-25

**AN ORDINANCE AMENDING CHAPTER 955 OF THE CODIFIED
CODE OF ORDINANCES OF THE CITY OF NAPOLEON, OHIO,
SPECIFICALLY SECTION 955.09(r), GOLF PRIVILEGE FEES**

WHEREAS, the Parks and Recreation Board met on November 29, 2017, and, in order to provide the opportunity for area employers to offer healthy recreation activities for their employees, determined it appropriate to create certain golf rates; and,

WHEREAS, the City of Napoleon Parks and Recreation Committee met on January 15, 2018 and unanimously concurred with the Parks and Recreation Board's determination; and,

WHEREAS, this Council considered all recommendation and deemed appropriate to create certain golf rates, passed Ordinance No. 003-18 unanimously on March 5, 2018; and,

WHEREAS, this Council now deems appropriate that golf rates as listed below shall be amended; **Now Therefore**,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

Section 1. That, Section 955.09 of the Codified Code of Ordinances of the City of Napoleon, Ohio shall remain as is currently written, with amendments to the following section, 955.09(r); Golf Privilege Fees, hereby amended and enacted to read as follows:

(r) In order to provide an opportunity for area employers to offer healthy recreational activities for their employees, a Corporate Membership rate shall be created per the following:

(1) The Corporate Membership will be available for eligible employees. Eligible employees' family members are not included in the Corporate Membership benefit.

(2) The Corporate Membership will be available for eligible employees of a company that has purchased a Corporate Membership; that Corporate Membership must be paid in full to the Napoleon Golf Course before the usage is permitted.

(3) The Corporate Membership will include unlimited greens fees for eligible employees.

(4) The Corporate Membership does not include cart rentals.

(5) The following table establishes the fees for a Corporate Membership to the employer, based on number of employees:

<i>Number of Employees</i>	<i>Annual Fee</i>
<i>25 and under</i>	<i>\$1,000.00</i> <i>\$1,200.00</i>
<i>26 - 49</i>	<i>\$2,000.00</i> <i>\$2,200.00</i>
<i>50 - 99</i>	<i>\$3,000.00</i> <i>\$3,200.00</i>
<i>100 - 199</i>	<i>\$4,500.00</i> <i>\$4,700.00</i>
<i>200 and above</i>	<i>\$6,500.00</i> <i>\$6,700.00</i>

Section 4. That, this Ordinance No. 007-25 amends Ordinance No. 003-18 so as to incorporate and adopt all identified changes noted herein. The remaining, unchanged portions of Ordinance No. 003-18 remain in full force and effect as they existed, to now include the amendments of section (r).

Section 5. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Ordinance were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.

Section 6. That, if any other prior Ordinance or Resolution is found to conflict with this Ordinance, then the provisions of this Ordinance shall prevail. Further, if any portion of this Ordinance is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Ordinance or any part thereof.

Section 7. That, upon passage, this Ordinance shall take effect at the earliest time permitted by law.

Passed: _____

J. Ross Durham, Council President

Approved: _____

Joseph D. Bialorucki, Mayor

VOTE ON PASSAGE ____ Yea ____ Nay ____ Abstain

Attest:

Mikayla Ramirez, Clerk of Council

I, Mikayla Ramirez, Clerk of Council for the City of Napoleon, do hereby certify that the foregoing Ordinance No. 007-25 was duly published in the Northwest Signal, a newspaper of general circulation in said City, on the _____ day of _____, 2025; & I further certify the compliance with rules established in Chapter 103 of the Codified Ordinances Of Napoleon Ohio and the laws of the State of Ohio pertaining to Public Meetings.

Mikayla Ramirez, Clerk of Council

ORDINANCE NO. 008-25

**AN ORDINANCE AUTHORIZING A PERFORMANCE BASED
PAY INCREASE FOR THE CITY OF NAPOLEON, OHIO LAW
DIRECTOR; AND DECLARING AN EMERGENCY**

WHEREAS, Council desires to authorize a performance based pay increase to the City Law Director; and,

WHEREAS, Council desires to make said changes retroactive, effective beginning January 1, 2025; and,

WHEREAS, to achieve the above stated goals Council now desires to repeal Ordinance No.(s) 014-19, 099-19, 076-20, 063-21, 085-22, 056-23, and 047-24, and to establish a new Classification Pay Plan; **Now Therefore**,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

Section 1. That, effective beginning January 1, 2025, the biweekly salary of the City Law Director of this City shall be four thousand seven hundred sixty-eight dollars and nineteen cents (\$4,768.19) and continue as such each year thereafter, so long as employed, unless modified by Council.

Section 2. That, this Ordinance allows the terms and conditions of this pay increase to be retroactively applied, the same being hereby approved as it so exists.

Section 3. That, all compensation paid under this Ordinance is subject to appropriation of funds by the Council.

Section 4. That, the Finance Director may adjust compensation for all affected employees to meet the intent of this Ordinance.

Section 5. That, all pay scales reflected in the City of Napoleon Pay Plan shall be rounded, utilizing the five rule, to the nearest penny.

Section 6. That, this biweekly salary is figured before any approved Cost of Living Adjustments are added to the biweekly salary.

Section 7. That, no position mentioned in this Ordinance shall receive longevity benefit unless specified in this City's adopted longevity plan unless otherwise specifically provided for herein, or except as may be permitted by the City's longevity policy.

Section 8. That, Ordinance No.(s) 014-19, 099-19, 076-20, 063-21, 085-22, 056-23, and 047-24 are repealed in their entirety effective January 1, 2025.

Section 9. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Ordinance were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.

Section 10. That, if any other prior Ordinance or Resolution is found to be in conflict with this Ordinance, then the provisions of this Ordinance shall prevail. Further, if any portion of this Ordinance is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Ordinance or any part thereof.

Section 11. That, this Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health, or safety of the City and its inhabitants, and for the further reason that this legislation must be in effect at the earliest possible time to allow for proper payment of wages to employees, proper payment being essential to the harmony of the necessary workforce; therefore, provided the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law. Further, the Emergency Clause is necessary to commence the amendments in a timely manner which affects the public peace, health, and safety accessible to our citizens, and for further reasons as stated in the Preamble hereof.

Passed: _____

J. Ross Durham, Council President

Approved: _____

Joseph D. Bialorucki, Mayor

VOTE ON PASSAGE _____ Yea _____ Nay _____ Abstain

Attest:

Mikayla Ramirez, Clerk of Council

I, Mikayla Ramirez, Clerk of Council for the City of Napoleon, do hereby certify that the foregoing Ordinance No. 008-25 was duly published in the Northwest Signal, a newspaper of general circulation in said City, on the _____ day of _____, 2025; & I further certify the compliance with rules established in Chapter 103 of the Codified Ordinances of Napoleon Ohio and the laws of the State of Ohio pertaining to Public Meetings.

Mikayla Ramirez, Clerk of Council

ORDINANCE NO. 009-25

**AN ORDINANCE AUTHORIZING A PERFORMANCE BASED
PAY INCREASE FOR THE CITY OF NAPOLEON, OHIO CITY
MANAGER; AND DECLARING AN EMERGENCY**

WHEREAS, Council desires to authorize a performance based pay increase to the City Manager; and,

WHEREAS, Council desires to make said changes effective beginning January 1, 2025; and,

WHEREAS, to achieve the above stated goals Council now desires to repeal Ordinance No.(s) 083-22, 054-23, and 049-24, and to establish a new Classification Pay Plan; **Now Therefore**,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

Section 1. That, effective beginning January 1, 2025, the biweekly salary of the City Manager of this City shall be four thousand six hundred forty dollars and sixty cents (\$4,640.60) and continue as such each year thereafter, so long as employed, unless modified by Council.

Section 2. That, this Ordinance shall contain a provision that allows the terms and conditions of this Ordinance to be retroactively applied, the same being hereby approved as it so exists.

Section 3. That, all compensation paid under this Ordinance is subject to appropriation of funds by the Council.

Section 4. That, the Finance Director may adjust compensation for all affected employees to meet the intent of this Ordinance.

Section 5. That, all pay scales reflected in the City of Napoleon Pay Plan shall be rounded, utilizing the five rule, to the nearest penny.

Section 6. That, this biweekly salary is figured before any approved Cost of Living Adjustments are added to the biweekly salary.

Section 7. That, no position mentioned in this Ordinance shall receive longevity benefit unless specified in this City's adopted longevity plan unless otherwise specifically provided for herein, or except as may be permitted by the City's longevity policy.

Section 8. That, Ordinance No.(s) 083-22, 054-23, and 049-24 are repealed in their entirety effective January 1, 2025.

Section 9. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Ordinance were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.

Section 10. That, if any other prior Ordinance or Resolution is found to be in conflict with this Ordinance, then the provisions of this Ordinance shall prevail. Further,

if any portion of this Ordinance is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Ordinance or any part thereof.

Section 11. That, this Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health, or safety of the City and its inhabitants, and for the further reason that this legislation must be in effect at the earliest possible time to allow for proper payment of wages to employees, proper payment being essential to the harmony of the necessary workforce; therefore, provided the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law. Further, the Emergency Clause is necessary to commence the amendments in a timely manner which affects the public peace, health, and safety accessible to our citizens, and for further reasons as stated in the Preamble hereof.

Passed: _____

Ross Durham, Council President

Approved: _____

Joseph D. Bialorucki, Mayor

VOTE ON PASSAGE ____ Yea ____ Nay ____ Abstain

Attest:

Mikayla Ramirez, Clerk of Council

I, Mikayla Ramirez, Clerk of Council for the City of Napoleon, do hereby certify that the foregoing Ordinance No. 009-25 was duly published in the Northwest Signal, a newspaper of general circulation in said City, on the _____ day of _____, 2025; & I further certify the compliance with rules established in Chapter 103 of the Codified Ordinances of Napoleon Ohio and the laws of the State of Ohio pertaining to Public Meetings.

Mikayla Ramirez, Clerk of Council

ORDINANCE NO. 010-25

AN ORDINANCE AMENDING ORDINANCE NO. 041-24 REGARDING COMPENSATION OF THE CITY OF NAPOLEON ASSISTANT TO THE CITY LAW DIRECTOR POSITION FOR THE YEAR 2025; AND DECLARING AN EMERGENCY

WHEREAS, Council previously adopted Ordinance No. 041-24, creating a 2025 Classification Pay Plan for its non-bargaining employees; and,

WHEREAS, Council now desires to amend Ordinance No. 041-25 to create the pay scale for the position of Assistant to the City Law Director; and,

WHEREAS, Exhibit B attached hereto and incorporated herein, reflects the amendment to be made; and,

WHEREAS, Council desires to make said compensation amendments effective on the pay period starting on or about March 3, 2025; **Now Therefore**,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

Section 1. That, notwithstanding any Ordinance or Resolution to the contrary, the City of Napoleon, Ohio had previously established a new 2025 Position Classification Pay Plan for its non-bargaining employees, Ordinance No. 041-24 passed by Council on December 16, 2024.

Section 2. That, effective with the pay period for the Year 2025, that commences on or about March 3, 2025, the amendment as listed in Exhibit B shall be in effect.

Section 3. That, this Ordinance allows the terms and conditions of this pay Ordinance to be retroactively applied, the same being hereby approved as it so exists.

Section 4. That, Ordinance No 041-24 is hereby amended as herein listed effective with the passage of this Ordinance No. 010-25.

Section 5. That, no further amendments shall be effectuated by this legislation and all previous provisions in effect prior to this legislation regarding compensation of City employees shall remain in effect.

Section 6. That, Exhibit B, attached hereto and incorporated herein, reflects the change to be made.

Section 7. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Ordinance were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.

Section 8. That, if any other prior Ordinance or Resolution is found to be in conflict with this Ordinance, then the provisions of this Ordinance shall prevail. Further, if any portion of this Ordinance is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Ordinance or any part thereof.

Section 9. That, this Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health, or safety of the City and its inhabitants, and for the further reason that this legislation must be in effect at the earliest possible time to allow for proper payment of wages to employees, proper payment being essential to the harmony

of the necessary workforce; therefore, provided the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law.

Passed: _____
J. Ross Durham, Council President

Approved: _____
Joseph D. Bialorucki, Mayor

VOTE ON PASSAGE _____ Yea _____ Nay _____ Abstain

Attest:

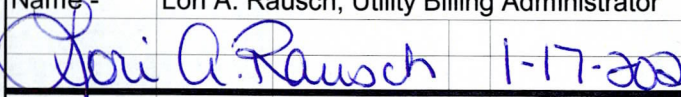
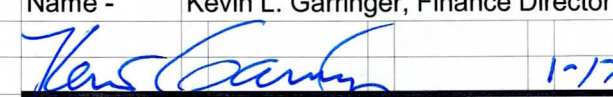
Mikayla Ramirez, Clerk of Council

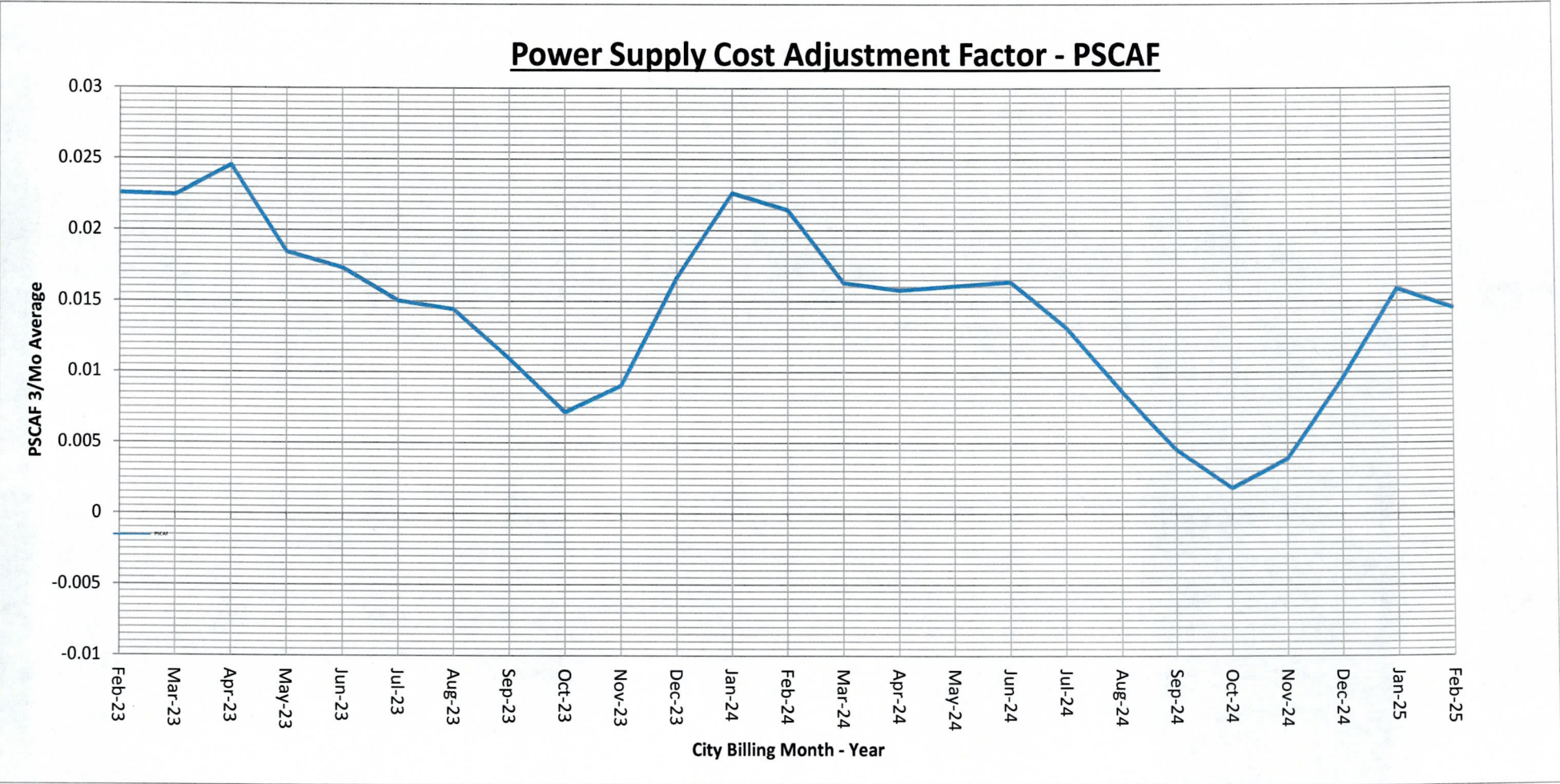
I, Mikayla Ramirez, Clerk of Council for the City of Napoleon, do hereby certify that the foregoing Ordinance No. 010-25 was duly published in the Northwest Signal, a newspaper of general circulation in said City, on the _____ day of _____, 2025; & I further certify the compliance with rules established in Chapter 103 of the Codified Ordinances of Napoleon Ohio and the laws of the State of Ohio pertaining to Public Meetings.

Mikayla Ramirez, Clerk of Council

Exhibit B
(Based on an 80 hour pay period)

Title	Bottom	Top
Assistant to the City Engineer	\$3,182.80	\$3,672.54
City Engineer	\$3,733.74	\$4,529.45
Public Works Director	\$4,440.65	\$5,316.77
Golf Course & Grounds Superintendent	\$2,484.00	\$3,339.00
Parks & Recreation Director/Cemetery	\$2,732.40	\$3,672.89
Assistant Finance Director	\$3,391.51	\$3,936.96
Electrical Engineer	\$3,532.04	\$4,113.48
Electric Distribution Superintendent	\$3,601.09	\$4,436.01
IT Administrator	\$2,221.76	\$3,571.27
Human Resources Director	\$2,533.10	\$3,844.08
Municipal Court Bailiff	\$1,735.67	\$2,460.11
Municipal Court Clerk	\$2,146.84	\$3,759.49
Assistant Fire Chief	\$3,338.11	\$3,540.88
Fire Chief	\$3,781.73	\$4,012.03
Operations Superintendent	\$3,241.62	\$3,439.51
Water Superintendent	\$3,523.97	\$3,738.42
Wastewater Superintendent	\$3,523.97	\$3,738.42
Chief of Police	\$3,781.73	\$4,012.03
Assistant Chief of Police	\$3,338.11	\$3,540.88
Assistant to the City Law Director	\$380	\$1,387.50

CITY OF NAPOLEON, OHIO - PSCAF											
POWER SUPPLY COST ADJUSTMENT FACTOR (PSCAF) - COMPUTATION OF MONTHLY PSCAF											
AMP Billed Usage Month	PSCAF City Billing Month	AMP - kWh Delivered As Listed on AMP Invoices	Purchased Power Supply Costs (*=Net of Known) (+ OR - Other Cr's)		Rolling 3-Month Totals Current + Prior 2 Months kWh Cost		Rolling 3 Month Average Cost	Less: Fixed Base Power Supply Cost	PSCA Dollar Difference + or (-)	PSCA-Corrtd. 3 MONTH AVG.FACTOR + Line Loss	Total Residential Cost / kWh For Month
(a)	(b)	(c)	(d)		(e)	(f)	(g)	(h)	(i)	(j)	
		Actual Billed	Actual Billed w/Cr's		c + prior 2 Mo	d + prior 2 Mo	f / e	\$0.07194 Fixed	g + h	i X 1.075	
Dec 22	Feb 23	13,075,115	\$	1,328,233.82	36,378,230	\$ 3,380,655.80	\$ 0.09293	\$ (0.07194)	\$ 0.02099	\$ 0.02256	0.1290
Jan 23	Mar 23	12,678,982	\$	1,132,032.44	37,615,308	\$ 3,491,927.41	\$ 0.09283	\$ (0.07194)	\$ 0.02089	\$ 0.02246	0.1294
Feb 23	Apr 23	11,231,634	\$	1,045,284.40	36,985,731	\$ 3,505,550.66	\$ 0.09478	\$ (0.07194)	\$ 0.02284	\$ 0.02455	0.1334
Mar 23	May 23	12,219,029	\$	1,041,904.45	36,129,645	\$ 3,219,221.29	\$ 0.08910	\$ (0.07194)	\$ 0.01716	\$ 0.01845	0.1270
Apr 23	June 23	10,676,718	\$	918,126.46	34,127,381	\$ 3,005,315.31	\$ 0.08806	\$ (0.07194)	\$ 0.01612	\$ 0.01733	0.1280
May 23 ^	July 23	11,159,933	\$	965,219.59	34,055,680	\$ 2,925,250.50	\$ 0.08590	\$ (0.07194)	\$ 0.01396	\$ 0.01501	0.1242
June 23	Aug 23	11,846,134	\$	991,273.25	33,682,785	\$ 2,874,619.30	\$ 0.08534	\$ (0.07194)	\$ 0.01340	\$ 0.01441	0.1211
July 23	Sept 23	13,291,117	\$	1,024,347.01	36,297,184	\$ 2,980,839.85	\$ 0.08212	\$ (0.07194)	\$ 0.01018	\$ 0.01094	0.1168
Aug 23	Oct 23	13,822,110	\$	1,046,663.99	38,959,361	\$ 3,062,284.25	\$ 0.07860	\$ (0.07194)	\$ 0.00666	\$ 0.00716	0.1134
Sept 23	Nov 23	11,723,485	\$	1,048,350.00	38,836,712	\$ 3,119,361.00	\$ 0.08032	\$ (0.07194)	\$ 0.00838	\$ 0.00901	0.1185
Oct 23	Dec 23	11,516,668	\$	1,146,277.04	37,062,263	\$ 3,241,291.03	\$ 0.08746	\$ (0.07194)	\$ 0.01552	\$ 0.01668	0.1266
Nov 23	Jan 24	11,848,886	\$	1,068,619.91	35,089,039	\$ 3,263,246.95	\$ 0.09300	\$ (0.07194)	\$ 0.02106	\$ 0.02264	0.1310
Dec 23	Feb 24	12,128,836	\$	1,046,640.68	35,494,390	\$ 3,261,537.63	\$ 0.09189	\$ (0.07194)	\$ 0.01995	\$ 0.02145	0.1286
Jan 24	Mar 24	13,570,981	\$	1,154,385.28	37,548,703	\$ 3,269,645.87	\$ 0.08708	\$ (0.07194)	\$ 0.01514	\$ 0.01628	0.1229
Feb 24	Apr 24	11,680,655	\$	1,036,951.99	37,380,472	\$ 3,237,977.95	\$ 0.08662	\$ (0.07194)	\$ 0.01468	\$ 0.01578	0.1247
Mar 24	May 24	11,562,844	\$	1,007,154.75	36,814,480	\$ 3,198,492.02	\$ 0.08688	\$ (0.07194)	\$ 0.01494	\$ 0.01606	0.1250
Apr 24	June 24	11,001,864	\$	939,931.70	34,245,363	\$ 2,984,038.44	\$ 0.08714	\$ (0.07194)	\$ 0.01520	\$ 0.01634	0.1269
May 24	July 24	12,157,543	\$	975,096.55	34,722,251	\$ 2,922,183.00	\$ 0.08416	\$ (0.07194)	\$ 0.01222	\$ 0.01314	0.1207
June 24	Aug 24	13,974,917	\$	1,053,689.10	37,134,324	\$ 2,968,717.35	\$ 0.07995	\$ (0.07194)	\$ 0.00801	\$ 0.00861	0.1142
Jul 24	Sept 24	14,932,572	\$	1,098,429.26	41,065,032	\$ 3,127,214.91	\$ 0.07615	\$ (0.07194)	\$ 0.00421	\$ 0.00453	0.1140
Aug 24	Oct 24	14,927,661	\$	1,075,113.08	43,835,150	\$ 3,227,231.44	\$ 0.07362	\$ (0.07194)	\$ 0.00168	\$ 0.00181	0.1077
Sept 24	Nov 24	12,460,243	\$	1,023,655.06	42,320,476	\$ 3,197,197.40	\$ 0.07555	\$ (0.07194)	\$ 0.00361	\$ 0.00388	0.1125
Oct 24	Dec 24	11,703,052	\$	1,058,703.74	39,090,956	\$ 3,157,471.88	\$ 0.08077	\$ (0.07194)	\$ 0.00883	\$ 0.00949	0.1205
Nov 24	Jan 25	11,636,274	\$	1,020,847.17	35,799,569	\$ 3,103,205.97	\$ 0.08668	\$ (0.07194)	\$ 0.01474	\$ 0.01585	0.1237
Dec 24	Feb 25	12,945,654	\$	1,020,097.16	36,284,980	\$ 3,099,648.07	\$ 0.08543	\$ (0.07194)	\$ 0.01349	\$ 0.01450	
^ Addition of \$384,407.55 from sale of JV5 Recs on July 2023 City Billing Month- AMP May 2023 Power Billing Invoice											
PSCAF - Preparers Signature:						PSCAF - Reviewers Signature:					
Name -	Lori A. Rausch, Utility Billing Administrator					Name -	Kevin L. Garringer, Finance Director				
Signature						Signature					
Date	1-17-2025					Date	1-17-25				





AMERICAN MUNICIPAL POWER, INC.
1111 Schrock Rd, Suite 100
COLUMBUS, OHIO 43229
PHONE: (614) 540-1111
FAX: (614) 540-1078

INVOICE NUMBER: 1010823
INVOICE DATE: 16-JAN-25
DUE DATE: 31-JAN-25
TOTAL AMOUNT DUE: \$1,020,097.16
CUSTOMER NUMBER 5020
CUSTOMER P.O. #:

City of Napoleon
255 West Riverview Avenue
P.O. Box 151
Napoleon, OH 43545-0151

MAKE CHECK PAYABLE TO AMP.
DIRECT INVOICE QUESTIONS TO BILLING@AMPPARTNERS.ORG

City of Napoleon Power Billing – December, 2024

Municipal Peak:	23,075	kW
Total Metered Energy:	13,046,290	kWh

Total Power Charges:	\$795,043.43
Total Transmission/Capacity/Ancillary Services:	\$233,671.13
Total Other Charges:	\$11,483.20
Total Miscellaneous Charges:	-\$20,100.60

TOTAL CHARGES **\$1,020,097.16**

*To avoid a delayed payment charge, payment must be made to provide available funds for use by AMP on or before the due date.

Wire or ACH Transfer Information:

Huntington National Bank
Columbus, Ohio
Account No. 0189-2204055
ABA: #44 000024

Mailing Address:

AMP Inc.
Department L614
Columbus, OH 43260

DETAIL INFORMATION OF POWER CHARGES December, 2024 **City of Napoleon**

FOR THE MONTH OF:	December, 2024	Total Metered Load kWh:	13,046,290
		Transmission Losses kWh:	-100,636
		Distribution Losses kWh:	0
		Total Energy Req. kWh:	12,945,654
Time of Pool Peak:	12/05/2024 @ H.E. 14:00	Coincident Peak kW:	22,335
Time of Municipal Peak:	12/12/2024 @ H.E. 09:00	Municipal Peak kW:	23,075
Transmission Peak:	September 05,2023 @ H.E. 16:00	Transmission Peak kW:	29,016
		PJM Capacity Requirement kW:	26,602

City of Napoleon Resources

AMP CT - Sched @ ATSI			
Demand Charge:	\$2.851098 kW	12,400 kW =	\$35,353.61
Transmission Credit:	-\$4.795987 kW	12,400 kW =	-\$59,470.24
Capacity Credit:	-\$0.862190 kW	12,400 kW =	-\$10,691.16
Subtotal			-\$34,807.79
Fremont - sched @ Fremont			
Demand Charge:	\$4.685059 kW	8,767 kW =	\$41,073.91
Energy Charge:	\$0.026528 kWh	4,994,849 kWh =	\$132,505.00
Net Congestion, Losses, FTR:			\$9,243.49
Capacity Credit:	-\$0.899345 kW	8,767 kW =	-\$7,884.56
Debt Service	\$4.915709 kW	8,767 kW =	\$43,096.02
Energy Adj for Prior Month			-\$6,196.73
Subtotal			4,994,849 kWh \$211,837.13
AMP Hydro CSW - Sched @ PJMC			
Demand Charge:	\$52.630000 kW	3,498 kW =	\$184,099.74
Energy Charge:	\$0.026000 kWh	1,949,430 kWh =	\$50,685.17
Net Congestion, Losses, FTR:			\$8,267.62
Capacity Credit:	-\$0.137684 kW	3,498 kW =	-\$481.62
REC Credit (Estimate):	-\$0.011650 kWh	1,949,430 kWh =	-\$22,710.85
Subtotal			1,949,430 kWh \$219,860.06
Meldahl Hydro - Sched @ Meldahl Bus			
Demand Charge:	\$29.950000 kW	504 kW =	\$15,094.80
Energy Charge:	\$0.026000 kWh	285,656 kWh =	\$7,427.05
Net Congestion, Losses, FTR:			\$249.26
Capacity Credit:	-\$1.790456 kW	504 kW =	-\$902.39
REC Credit (Estimate):	-\$0.034000 kWh	285,656 kWh =	-\$9,712.30
Subtotal			285,656 kWh \$12,156.42
JV6 - Sched @ ATSI			
Demand Charge:	\$10.172622 kW	225 kW =	\$2,288.84
Energy Charge:		6,920 kWh =	
Transmission Credit:	-\$1.075867 kW	225 kW =	-\$242.07
Capacity Credit:	-\$0.154089 kW	225 kW =	-\$34.67
Subtotal			\$2,012.10
Greenup Hydro - Sched @ Greenup Bus			
Demand Charge:	\$27.280000 kW	330 kW =	\$9,002.40
Energy Charge:	\$0.009000 kWh	159,499 kWh =	\$1,435.49
Net Congestion, Losses, FTR:			\$92.63
Capacity Credit:	-\$0.657697 kW	330 kW =	-\$217.04
REC Credit (Estimate):	-\$0.011000 kWh	159,499 kWh =	-\$1,754.49
Subtotal			159,499 kWh \$8,558.99
Prairie State - Sched @ PJMC			
Demand Charge:	\$14.011861 kW	4,976 kW =	\$69,723.02
Energy Charge:	\$0.005709 kWh	1,131,335 kWh =	\$6,458.32
Net Congestion, Losses, FTR:			\$2,840.30
Capacity Credit:	-\$0.846614 kW	4,976 kW =	-\$4,212.75
Debt Service:	\$24.695404 kW	4,976 kW =	\$122,884.33
Transmission from PSEC to PJM/MISO:	\$0.013464 kWh	1,131,335 kWh =	\$15,232.22
Subtotal			1,131,335 kWh \$212,925.44

DETAIL INFORMATION OF POWER CHARGES December, 2024
City of Napoleon

NYPA - Sched @ NYIS

Demand Charge:	\$3.420447 kW	940 kW =	\$3,215.22
Energy Charge:	\$0.017742 kWh	581,717 kWh =	\$10,320.59
Net Congestion, Losses, FTR:			-\$7,210.84
Capacity Credit:	-\$0.900000 kW	935 kW =	-\$841.50
Adjustment for prior month:			-\$471.79
Subtotal		581,717 kWh	\$5,011.68

JV5 - 7X24 @ ATSI

Demand Charge:	\$14.829647 kW	3,088 kW =	\$45,793.95
Energy Charge:	\$0.020980 kWh	2,297,472 kWh =	\$48,200.96
Transmission Credit:	-\$6.534223 kW	3,088 kW =	-\$20,177.68
Capacity Credit:	-\$0.772710 kW	3,088 kW =	-\$2,386.13
Debt Service:	\$17.660716 kW	3,088 kW =	\$54,536.29
PCA:	-\$0.004032 kWh	2,297,472 kWh =	-\$9,262.46
REC Credit (Estimate):	-\$0.012197 kWh	2,297,472 kWh =	-\$28,023.41
Subtotal		4,594,944 kWh	\$88,681.52

JV5 Losses - Sched @ ATSI

Energy Charge:		33,381 kWh =	
Subtotal		33,381 kWh	\$0.00

JV2 - sched @ ATSI

Demand Charge:	\$3.337045 kW	264 kW =	\$880.98
Transmission Credit:	-\$4.842614 kW	264 kW =	-\$1,278.45
Capacity Credit:	-\$1.006818 kW	264 kW =	-\$265.80
JV2 Project Fuel Costs not recovered through Energy Sales to Market :	\$0.201316 kWh	38 kWh =	\$7.65
Real Time Market Revenue from JV2 Operations:	\$0.030000 kWh	-38 kWh =	-\$1.14
Subtotal		-38 kWh	-\$656.76

AMP Solar Phase I - Sched @ ATSI

Demand Charge:		1,040 kW =	
Energy Charge:	\$0.054179 kWh	48,211 kWh =	\$2,612.03
Transmission Credit:	-\$2.676019 kW	1,040 kW =	-\$2,783.06
Capacity Credit:	-\$0.360173 kW	1,040 kW =	-\$374.58
Subtotal		48,211 kWh	-\$545.61

Community Energy Savings Smart Thermostat Program

Transmission Credit:			-\$114.06
Capacity Credit:			-\$6.32
Q4 2024 Smart Thermostats 17 meters @ \$80 each::			\$1,360.00
Subtotal			\$1,239.62

Efficiency Smart Power Plant 2023-26

ESPP 2023-2025 obligation @ \$1.650 /MWh x 144,211.9 MWh / 12:			\$19,829.14
Subtotal			\$19,829.14

Northern Pool Power -

On Peak Energy Charge: (M-F HE 08-23 EDT)	\$0.039135 kWh	1,027,245 kWh =	\$40,201.67
Off Peak Energy Charge:	\$0.027457 kWh	717,494 kWh =	\$19,700.22
Sale of Excess Non-Pool Resources to Pool:	\$0.034123 kWh	-287,556 kWh =	-\$9,812.36
Pool Congestion Hedge:			-\$1,148.04
Subtotal		1,457,183 kWh	\$48,941.49

TRANSMISSION / CAPACITY / ANCILLARY SERVICES -

Demand Charge:	\$6.534224 kW	29,016 kW =	\$189,597.04
Energy Charge:	\$0.001219 kWh	10,648,182 kWh =	\$12,976.35
RPM (Capacity) Charges:	\$1.169000 kW	26,602 kW =	\$31,097.74
Subtotal			\$233,671.13

DETAIL INFORMATION OF POWER CHARGES December, 2024
City of Napoleon

OTHER CHARGES:

Dispatch Center Charges:	\$0.000099 kWh	13,046,290 kWh =	\$1,290.85
Service Fee A	\$0.000229 kWh	11,465,063 kWh =	\$2,625.50
Service Fee B	\$0.000580 kWh	13,046,290 kWh =	\$7,566.85

Subtotal

\$11,483.20

MISCELLANEOUS CHARGES:-

Prior month adjustment:			-\$20,100.60
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Subtotal

-\$20,100.60

Total Demand Charges			\$514,799.41
Total Energy Charges			\$280,244.02
Total Transmission/Capacity/Ancillary Services			\$233,671.13
Total Other Charges			\$11,483.20
Total Miscellaneous Charges			-\$20,100.60

GRAND TOTAL POWER INVOICE

\$1,020,097.16

BILLING SUMMARY AND CONSUMPTION for BILLING CYCLE - February 2025

2025 - FEBRUARY BILLING WITH DECEMBER 2024 AMP BILLING PERIOD AND JANUARY 2025 CITY CONSUMPTION AND BILLING DATA

PREVIOUS MONTH'S POWER BILLS - PURCHASED POWER KWH AND COST ALLOCATIONS BY DEMAND & ENERGY:

DATA PERIOD	MONTH / YR	DAYS IN MONTH	MUNICIPAL PEAK					
AMP-Ohio Bill Month	DECEMBER, 2024	31	23.075					
City-System Data Month	JANUARY, 2025	31						
City-Monthly Billing Cycle	FEBRUARY, 2025	28						
=====CONTRACTED AND OPEN MARKET POWER== ==PEAKING== =====HYDRO POWER=====								
(	AMP CT	FREMONT	PRAIRIE STATE	NORTHERN	JV-2	AMP-HYDRO	MELDAHL-HYDRO	GREENUP HYDRO
PURCHASED POWER-RESOURCES -> (	ENERGY	ENERGY	SCHED. @ PJMC	POWER	PEAKING	CSW	SCHED. @	SCHED. @
	SCHED. @ ATSI	SCHEDULED	REPLMT@ PJMC	POOL	SCHED. @ ATSI	SCHED. @ PJMC	MELDAHL BUS	GREENUP BUS
Delivered kWh (On Peak) ->	0	4,994,849	1,131,335	1,027,245		1,949,430	285,656	159,499
Delivered kWh (Off Peak) ->				717,494				
Delivered kWh (Replacement/Losses/Offset) ->								
Delivered kWh/Sale (Credits) ->				-287,556				
Net Total Delivered kWh as Billed ->	0	4,994,849	1,131,335	1,457,183	0	1,949,430	285,656	159,499
Percent % of Total Power Purchased->	0.0000%	38.5834%	8.7391%	11.2562%	0.0000%	15.0586%	2.2066%	1.2321%
COST OF PURCHASED POWER:								
DEMAND CHARGES (+Debits)								
Demand Charges	\$35,353.61	\$41,073.91	\$69,723.02		\$880.98	\$184,099.74	\$15,094.80	\$9,002.40
Debt Services (Principal & Interest)		\$43,096.02	\$122,884.33					
DEMAND CHARGES (-Credits)								
Transmission Charges (Demand-Credits)	-\$59,470.24				-\$1,278.45			
Capacity Credit	-\$10,691.16	-\$7,884.56	-\$4,212.75		-\$265.80	-\$481.62	-\$902.39	-\$217.04
December 2022 Capacity Performance								
Sub-Total Demand Charges	-\$34,807.79	\$76,285.37	\$188,394.60	\$0.00	-\$663.27	\$183,618.12	\$14,192.41	\$8,785.36
ENERGY CHARGES (+Debits):								
Energy Charges - (On Peak)		\$132,505.00	\$6,458.32	\$40,201.67		\$50,685.17	\$7,427.05	\$1,435.49
Energy Charges - (Replacement/Off Peak)				\$19,700.22				
Net Congestion, Losses, FTR		\$9,243.49	\$2,840.30			\$8,267.62	\$249.26	\$92.63
Transmission Charges (Energy-Debits)								
PCA Charge								
Bill Adjustments (General & Rate Levelization)					\$7.65			
ENERGY CHARGES (-Credits or Adjustments):								
Energy Charges - On Peak (Sale or Rate Stabilization)				-\$9,812.36				
Net Congestion, Losses, FTR				-\$1,148.04				
PCA								
Bill Adjustments (General & Rate Levelization)		-\$6,196.73			-\$1.14	-\$22,710.85	-\$9,712.30	-\$1,754.49
Sub-Total Energy Charges	\$0.00	\$135,551.76	\$9,298.62	\$48,941.49	\$6.51	\$36,241.94	-\$2,035.99	-\$226.37
TRANSMISSION & SERVICE CHARGES, MISC.:								
RPM / PJM Charges Capacity - (+Debit)			\$15,232.22					
RPM / PJM Charges Capacity - (-Credit)								
Service Fees AMP-Dispatch Center - (+Debit/-Credit)								
Service Fees AMP-Part A - (+Debit/-Credit)								
Service Fees AMP-Part B - (+Debit/-Credit)								
Other Charges & Bill Adjustments - (+Debit/-Credit)								
Community Energy Savings Smart Thermostat								
Sub-Total Service Fees & Other Charges	\$0.00	\$0.00	\$15,232.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL NET COST OF PURCHASED POWER	-\$34,807.79	\$211,837.13	\$212,925.44	\$48,941.49	-\$656.76	\$219,860.06	\$12,156.42	\$8,558.99
Percent % of Total Power Cost->	-3.4122%	20.7664%	20.8731%	4.7977%	-0.0644%	21.5529%	1.1917%	0.8390%
Purchased Power Resources - Cost per kWh->	\$0.000000	\$0.042411	\$0.188207	\$0.033586	\$0.000000	\$0.112782	\$0.042556	\$0.053662

BILLING SUMMARY AND CONS

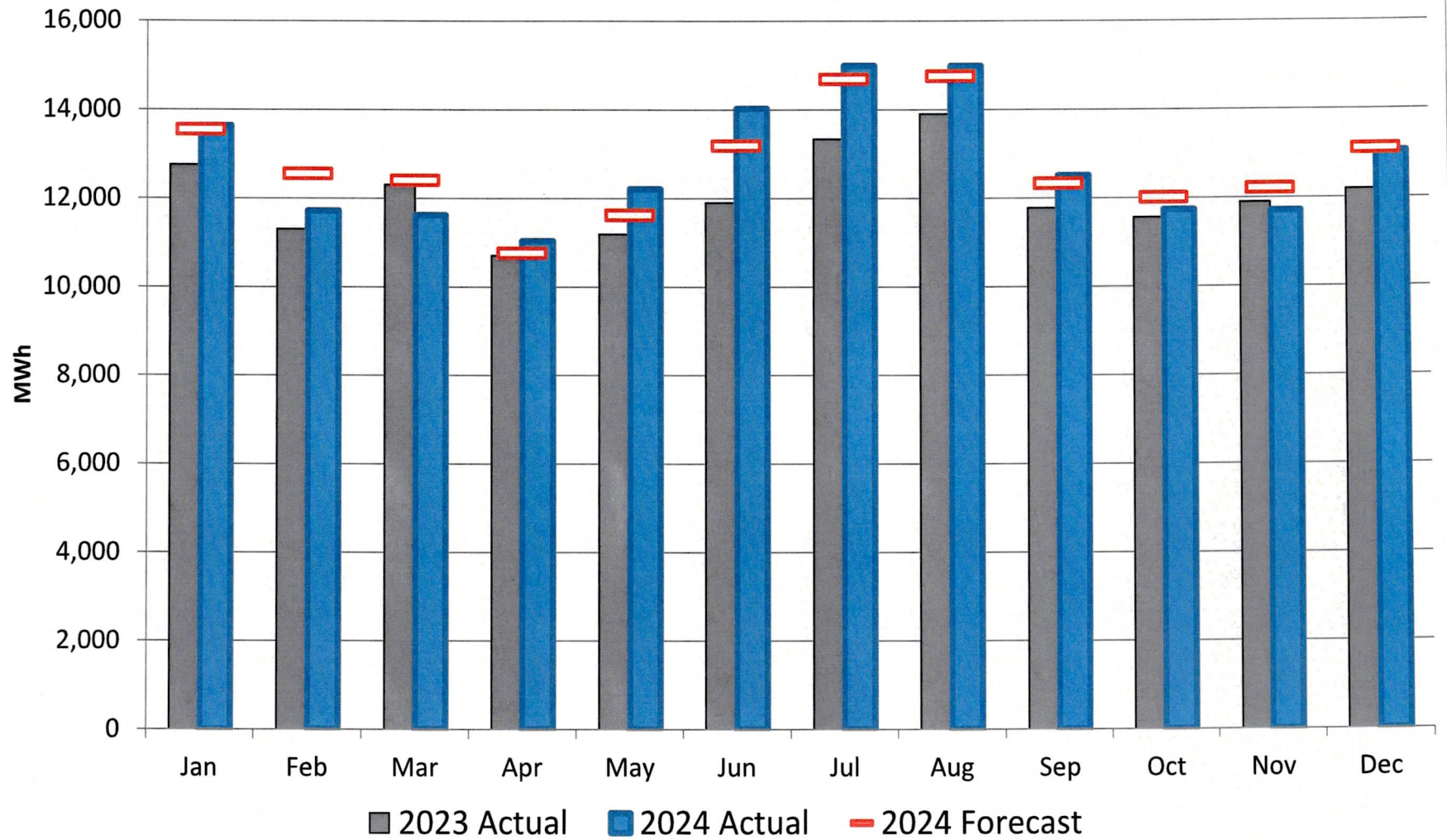
2025 - FEBRUARY BILLING WITH DECEMBER 2

PREVIOUS MONTH'S POWER BILLS - PU**DATA PERIOD**AMP-Ohio Bill Month
City-System Data Month
City-Monthly Billing Cycle

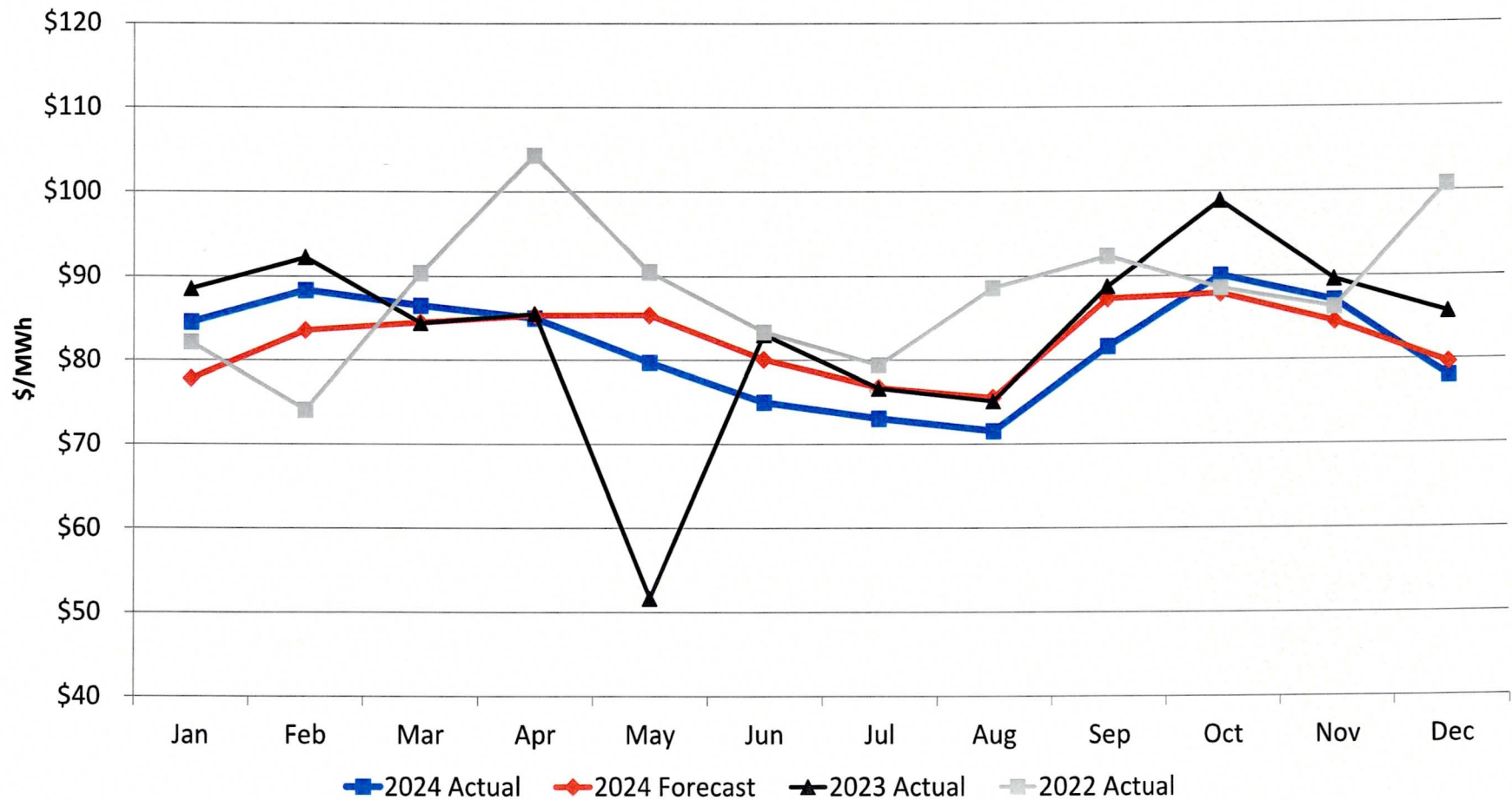
	=====		====WIND=====	===SOLAR===	===TRANSMISSION, SERVICE FEES & MISC. CONTRACTS===						
(	NYPA	JV-5	JV-6	AMP SOLAR	EFFNCY.SMART	COMMUNITY	TRANSMISSION	SERVICE FEES	MISCELLANEOUS	TOTAL -
PURCHASED POWER-RESOURCES -> (	HYDRO	HYDRO	WIND	PHASE 1	POWER PLANT	ENERGY SAVINGS	CHARGES	DISPATCH, A & B	CHARGES &	ALL
(	SCHED. @ NYIS	7x24 @ ATSI	SCHED. @ ATSI	SCHED. @ ATSI	2017 - 2020	SMART THERMOSTAT	Other Charges	Other Charges	LEVELIZATION	RESOURCES
Delivered kWh (On Peak) ->	581,717	2,297,472	6,920	48,211	0		0	0	0	12,482,334	
Delivered kWh (Off Peak) ->										717,494	
Delivered kWh (Replacement/Losses/Offset) ->		33,381								33,381	
Delivered kWh/Sale (Credits) ->										-287,556	
Net Total Delivered kWh as Billed ->	581,717	2,330,853	6,920	48,211	0	0	0	0	0	12,945,653	
Percent % of Total Power Purchased->	4.4935%	18.0049%	0.0535%	0.3724%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	100.0003%	
									Verification Total - >	100.0000%	
COST OF PURCHASED POWER:											
DEMAND CHARGES (+Debits)											
Demand Charges	\$3,215.22	\$45,793.95	\$2,288.84		\$0.00		\$189,597.04			\$596,123.51	
Debt Services (Principal & Interest)		\$54,536.29								\$220,516.64	
DEMAND CHARGES (-Credits)											
Transmission Charges (Demand-Credits)		-\$20,177.68	-\$242.07	-\$2,783.06						-\$83,951.50	
Capacity Credit	-\$841.50	-\$2,386.13	-\$34.67	-\$374.58						-\$28,292.20	
December 2022 Capacity Performance										\$0.00	
Sub-Total Demand Charges	\$2,373.72	\$77,766.43	\$2,012.10	-\$3,157.64	\$0.00	\$0.00	\$189,597.04	\$0.00	\$0.00	\$704,396.45	
ENERGY CHARGES (+Debits):											
Energy Charges - (On Peak)	\$10,320.59	\$48,200.96		\$2,612.03			\$12,976.35			\$312,822.63	
Energy Charges - (Replacement/Off Peak)										\$19,700.22	
Net Congestion, Losses, FTR										\$20,693.30	
Transmission Charges (Energy-Debits)											
PCA Charge					\$19,829.14					\$19,829.14	
Bill Adjustments (General & Rate Levelization)										\$7.65	
ENERGY CHARGES (-Credits or Adjustments):											
Energy Charges - On Peak (Sale or Rate Stabilization)										-\$9,812.36	
Net Congestion, Losses, FTR	-\$7,210.84									-\$8,358.88	
PCA		-\$9,262.46								-\$9,262.46	
Bill Adjustments (General & Rate Levelization)	-\$471.79	-\$28,023.41					-\$114.06			-\$68,984.77	
Sub-Total Energy Charges	\$2,637.96	\$10,915.09	\$0.00	\$2,612.03	\$19,829.14	-\$114.06	\$12,976.35	\$0.00	\$0.00	\$276,634.47	
TRANSMISSION & SERVICE CHARGES, MISC.:											
RPM / PJM Charges Capacity - (+Debit)							\$31,097.74			\$46,329.96	
RPM / PJM Charges Capacity - (-Credit)										\$0.00	
Service Fees AMP-Dispatch Center - (+Debit/-Credit)								\$1,290.85		\$1,290.85	
Service Fees AMP-Part A - (+Debit/-Credit)								\$2,625.50		\$2,625.50	
Service Fees AMP-Part B - (+Debit/-Credit)								\$7,566.85		\$7,566.85	
Other Charges & Bill Adjustments - (+Debit/-Credit)							-\$6.32		-\$20,100.60	-\$20,106.92	
Community Energy Savings Smart Thermostat							\$1,360.00			\$1,360.00	
Sub-Total Service Fees & Other Charges	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,353.68	\$31,097.74	\$11,483.20	-\$20,100.60	\$39,066.24	
TOTAL NET COST OF PURCHASED POWER	\$5,011.68	\$88,681.52	\$2,012.10	-\$545.61	\$19,829.14	\$1,239.62	\$233,671.13	\$11,483.20	-\$20,100.60	\$1,020,097.16	
Percent % of Total Power Cost->	0.4913%	8.6934%	0.1972%	-0.0535%	1.9438%	0.1215%	22.9068%	1.1257%	-1.9705%	100.000%	
									Verification Total - >	\$1,020,097.16	
Purchased Power Resources - Cost per kWh->	\$0.008615	\$0.038047	\$0.290766	-\$0.011317	\$0.000000	\$0.000000	\$0.000000	\$0.000000	\$0.000000	\$0.078798	
										\$0.034374	
(Northern Pool Power - On-Peak + Off-Peak - Energy Charge/kWH) = JV2 Electric Service Rate - >											
(Northern Pool Power - On-Peak + Off-Peak - Energy Charge/kWH) = JV5 Electric Service Rate - >											

Napoleon Capacity Plan - Actual													
Dec	2024	ACTUAL DEMAND =		23.08	MW								
Days	31	ACTUAL ENERGY =		13,046	MWH								
	SOURCE	DEMAND MW	DEMAND MW-MO	ENERGY MWH	LOAD FACTOR	DEMAND RATE \$/KW	ENERGY RATE \$/MWH	CONGESTION/L OSSES \$/MWH	CAPACITY CREDIT RATE \$/KW	TRANSMISSION CREDIT RATE \$/KW	TOTAL CHARGES	EFFECTIVE RATE \$/MWH	% OF DOLLARS
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(16)	(17)	(18)
1	NYPA - Ohio	0.94	0.94	582	83%	\$3.42	\$16.93	-\$12.40	-\$0.90		\$5,012	\$8.62	0.5%
2	JV5	3.09	3.09	2,297	100%	\$32.49	\$4.75		-\$0.77	-\$6.53	\$88,682	\$38.60	8.7%
3	JV5 Losses	0.00	0.00	33	0%						\$0		0.0%
4	JV6	0.23	0.23	7	4%	\$10.17			-\$0.15	-\$1.08	\$2,012	\$290.77	0.2%
5	AMP-Hydro	3.50	3.50	1,949	75%	\$52.63	\$14.35	\$4.24	-\$0.14		\$219,860	\$112.78	21.6%
6	Meldahl	0.50	0.50	286	76%	\$29.95	-\$8.00	\$0.87	-\$1.79		\$12,156	\$42.56	1.2%
7	Greenup	0.33	0.33	159	65%	\$27.28	-\$2.00	\$0.58	-\$0.66		\$8,559	\$53.66	0.8%
8	AFEC	8.77	8.77	4,995	77%	\$9.60	\$25.29	\$1.85	-\$0.90		\$211,837	\$42.41	20.8%
9	Prairie State	4.98	4.98	1,131	31%	\$38.71	\$19.17	\$2.51	-\$0.85		\$212,925	\$188.21	20.9%
10	AMP Solar Phase I	1.04	1.04	48	6%		\$54.18		-\$0.36	-\$2.68	-\$546	-\$11.32	-0.1%
11	AMPCT	12.40	12.40	0	0%	\$2.85			-\$0.86	-\$4.80	-\$34,808		-3.4%
12	JV2	0.26	0.26	0	0%	\$3.34			-\$1.01	-\$4.84	-\$657		-0.1%
13	Thermostat Program	0.00	0.00	0	0%						\$1,240		0.1%
14	NPP Pool Purchases	0.00	0.00	1,745	0%		\$22.15				\$38,653	\$22.15	3.8%
15	NPP Pool Sales	0.00		-288	0%		\$34.12				-\$9,812	\$34.12	-1.0%
	POWER TOTAL	36.03	36.03	12,946	48%	\$628,403	\$225,592	\$1.04	-\$28,299	-\$84,066	\$755,114	\$58.33	74.2%
16	Energy Efficiency			0							\$19,829		1.9%
17	Installed Capacity	26.60	26.60			\$1.17					\$31,098	\$2.38	3.1%
18	Transmission	29.02	29.02	10,648		\$6.53	\$1.22				\$202,573	\$15.53	19.9%
19	Service Fee B			13,046			\$0.58				\$7,567	\$0.58	0.7%
20	Dispatch Charge			13,046			\$0.10				\$1,291	\$0.10	0.1%
	OTHER TOTAL					\$220,695	\$41,663				\$262,358	\$20.11	25.8%
GRAND TOTAL PURCHASED				12,946							\$1,017,472		
Delivered to members		23.075	23.075	13,046	76%						\$1,017,472	\$77.99	100.0%
	2024 Forecast	DEMAND		ENERGY	L.F.						TOTAL \$	\$/MWh	Avg Temp
	2023 Actual	22.58		13,096	78%						\$1,041,916	\$79.56	32.8
	2022 Actual	20.95		12,187	78%						\$1,043,889	\$85.65	41.7
		22.69		13,160	78%						\$1,325,507	\$100.73	33.9
											Actual Temp		33.1

Napoleon 2024 Monthly Energy Usage



Napoleon 2024 Monthly Rates

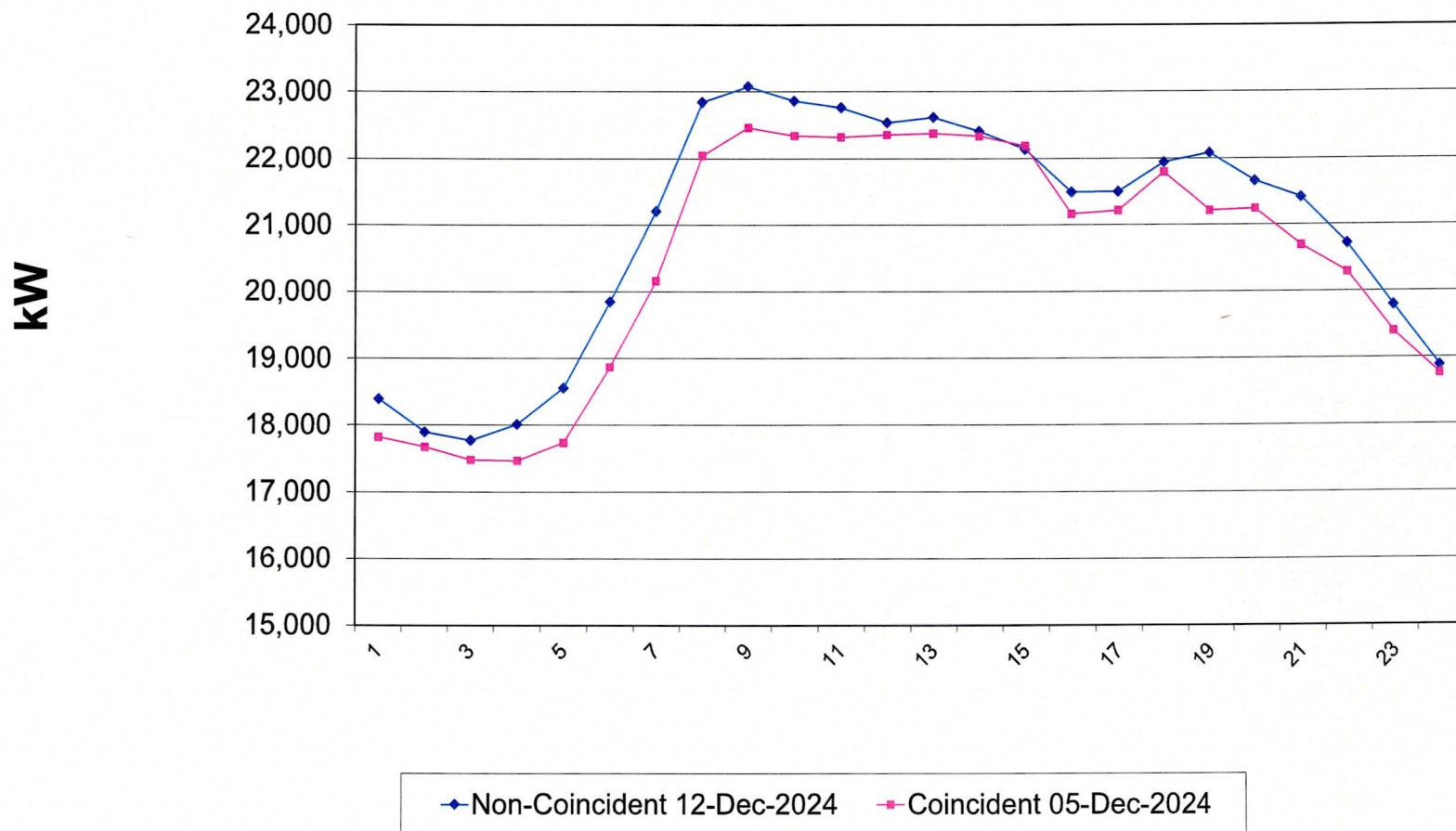


NAPOLEON

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Date	12/1/2024	12/2/2024	12/3/2024	12/4/2024	12/5/2024	12/6/2024	12/7/2024	12/8/2024	12/9/2024	12/10/2024	12/11/2024	12/12/2024	12/13/2024	12/14/2024	12/15/2024
Hour															
100	15,821	16,392	17,120	16,743	17,827	18,166	16,379	15,237	14,614	15,023	16,304	18,396	18,417	16,928	15,252
200	15,513	16,218	16,753	16,308	17,679	17,779	16,016	14,574	14,294	14,860	15,905	17,901	17,856	16,452	14,776
300	15,396	16,083	16,623	15,899	17,484	17,216	15,781	14,426	14,172	14,343	15,598	17,776	17,603	16,246	14,499
400	15,409	16,339	16,465	15,769	17,472	16,944	15,635	14,292	14,373	14,321	15,612	18,018	17,509	16,202	14,246
500	15,364	16,562	16,710	15,784	17,741	17,005	15,849	14,532	14,751	14,297	16,159	18,561	17,635	16,280	14,253
600	15,444	17,389	17,266	16,760	18,875	17,814	16,168	14,801	15,422	15,484	16,983	19,852	18,446	16,550	14,414
700	15,788	18,853	17,936	18,528	20,166	19,239	16,630	15,001	16,942	17,105	18,399	21,206	19,727	17,256	14,872
800	16,335	20,463	19,522	20,490	22,041	20,634	17,475	15,747	18,383	18,655	20,063	22,842	21,452	17,915	15,336
900	16,636	20,509	19,772	20,823	22,462	20,792	17,918	16,042	18,575	19,165	20,168	23,075	21,429	17,948	15,770
1000	17,155	20,726	20,051	21,047	22,339	20,535	18,389	16,439	18,726	19,139	20,475	22,859	21,304	18,271	16,151
1100	17,708	20,678	19,873	20,965	22,318	20,397	18,345	16,471	18,733	19,125	20,876	22,759	21,006	18,303	16,388
1200	17,955	21,078	19,768	21,026	22,352	20,347	17,897	16,898	18,782	19,228	20,949	22,534	20,826	18,299	16,691
1300	18,199	20,919	19,381	21,413	22,373	20,116	17,927	16,642	18,907	19,218	21,258	22,616	20,552	17,851	16,891
1400	18,077	20,926	19,163	20,998	22,335	19,721	17,642	16,136	18,864	19,087	20,824	22,407	20,214	17,374	16,814
1500	17,767	20,516	18,968	20,645	22,184	19,341	17,022	15,850	18,296	18,788	20,618	22,135	19,689	16,823	16,495
1600	17,619	19,669	18,204	20,126	21,163	18,553	16,506	15,760	17,438	17,936	20,114	21,491	19,267	16,900	16,271
1700	17,903	19,890	18,418	20,518	21,212	18,779	16,576	15,958	17,528	18,428	20,567	21,501	19,222	17,066	16,664
1800	18,705	20,528	19,009	20,877	21,789	19,492	17,212	16,974	18,245	19,100	21,080	21,942	20,003	17,840	17,334
1900	18,846	20,626	19,359	20,604	21,209	19,699	17,521	17,425	18,389	19,278	20,984	22,079	20,360	18,027	17,360
2000	18,678	20,242	19,236	20,589	21,238	19,387	17,426	17,335	18,092	19,220	20,616	21,657	20,436	17,728	17,205
2100	18,362	20,016	18,959	20,357	20,695	19,049	17,351	17,163	17,713	18,805	20,452	21,412	20,393	17,457	16,992
2200	17,711	19,518	18,218	19,667	20,294	18,732	17,123	16,709	17,319	18,482	20,264	20,720	20,132	17,041	16,303
2300	17,195	18,844	17,634	18,771	19,397	17,981	16,587	15,749	16,534	17,464	19,475	19,790	19,197	16,399	15,907
2400	16,756	17,806	17,069	18,473	18,768	16,903	15,825	15,073	15,715	16,780	18,801	18,886	17,909	15,727	15,317
Total	410,342	460,790	441,477	463,180	491,413	454,621	407,200	381,234	410,807	423,331	462,544	502,415	470,584	412,883	382,201

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Monday	Tuesday
Date	12/16/2024	12/17/2024	12/18/2024	12/19/2024	12/20/2024	12/21/2024	12/22/2024	12/23/2024	12/24/2024	12/25/2024	12/26/2024	12/27/2024	12/28/2024	12/29/2024	12/30/2024	12/31/2024
Hour																
100	14,854	16,175	17,127	17,137	17,339	16,675	16,457	16,668	15,239	13,857	13,479	14,016	13,788	13,221	14,242	14,179
200	14,807	15,705	16,416	16,757	16,977	16,247	15,985	16,499	14,678	13,577	12,978	13,735	13,146	12,954	13,910	13,741
300	14,883	15,355	16,033	16,543	16,481	16,051	15,820	16,288	14,419	13,264	12,876	13,604	12,925	12,766	13,712	13,588
400	14,664	15,306	15,814	16,718	16,236	15,939	15,649	16,165	13,946	13,160	12,858	13,658	12,825	12,701	13,468	13,391
500	15,018	15,750	16,145	16,963	16,495	15,874	15,695	16,445	13,997	13,135	12,934	13,818	13,000	12,683	13,647	13,527
600	15,660	16,827	16,908	17,781	16,913	16,161	15,912	17,093	14,516	13,358	13,211	14,199	13,221	12,947	14,345	13,887
700	17,208	18,381	18,356	18,957	18,330	16,739	16,306	18,139	15,020	13,699	14,515	15,394	13,496	13,525	15,890	15,017
800	18,704	19,951	20,098	20,339	19,700	17,493	17,244	19,415	15,436	14,468	15,786	16,244	14,076	14,202	16,676	16,048
900	19,085	19,744	20,208	20,766	20,303	18,331	17,764	20,148	15,983	15,027	16,418	16,673	14,449	15,107	17,235	16,727
1000	19,283	19,984	20,210	20,719	20,286	18,650	18,131	20,748	16,492	15,438	16,516	17,153	15,090	15,474	17,531	17,352
1100	19,538	19,928	20,114	20,890	20,515	18,656	18,087	20,916	16,780	15,807	16,866	17,505	15,389	15,882	17,337	17,593
1200	19,559	19,825	20,762	20,899	20,509	18,608	17,797	20,961	16,963	15,934	17,502	17,417	15,407	15,920	17,148	17,815
1300	19,486	19,973	20,486	20,889	20,472	18,415	17,614	21,036	16,614	15,724	17,876	17,427	15,404	16,023	16,888	17,871
1400	19,680	19,953	20,657	20,809	20,384	18,020	17,357	21,064	16,336	15,377	17,722	17,483	15,256	16,120	16,935	17,848
1500	19,242	19,698	20,550	20,494	20,221	17,838	16,949	20,754	15,682	15,039	17,544	17,190	14,939	15,744	16,439	17,665
1600	18,601	19,406	19,864	19,781	19,471	17,581	16,943	19,462	15,504	14,873	16,678	16,894	14,529	15,508	15,914	16,858
1700	18,688	19,557	20,224	20,000	19,710	17,855	17,263	19,006	15,425	14,944	16,540	16,648	14,529	15,618	15,745	16,711
1800	19,070	20,194	20,794	20,470	19,963	18,485	18,043	19,303	15,990	15,420	16,835	16,918	15,256	16,123	16,529	17,007
1900	19,252	20,172	20,586	20,526	19,823	18,729	18,311	19,256	15,871	15,606	16,701	16,839	15,536	16,106	16,751	16,864
2000	18,801	20,171	20,198	20,235	19,810	18,621	18,451	18,835	15,570	15,493	16,587	16,543	15,475	15,850	16,426	16,519
2100	18,363	19,743	19,694	19,967	19,519	18,341	18,170	18,472	15,460	15,404	16,490	16,241	15,156	15,791	16,111	16,253
2200	18,038	19,516	19,022	19,534	19,105	18,286	17,791	17,945	15,307	14,983	15,864	15,662	14,795	15,612	15,701	15,739
2300	17,266	18,457	18,235	18,740	18,263	17,931	17,254	17,274	14,892	14,536	15,219	15,156	14,372	15,327	15,274	15,251
2400	16,412	17,686	17,602	17,845	17,227	17,351	16,980	16,180	14,460	13,963	14,695	14,522	13,809	14,763	14,747	14,631
Total	426,162	429,771	456,103	463,759	454,052	422,877	411,973	448,072	370,580	352,086	374,690	380,939	345,868	355,967	378,601	382,082
											Maximum	23,075	Minimum	12,683	Grand Total	13,046,290

Napoleon Peak Day Load Curve



RATE REVIEW COMPARISONS - Current to Prior Month and Prior Year

2025 FEBRUARY BILLING - ELECTRIC PSCAF - BILLING COMPARISONS TO PRIOR PERIODS

Rate Comparisons to Prior Month and Prior Year for Same Period

	Service	Service	Current	Prior Month	Prior Year			Current	Prior Month	Prior Year
	Usage	Units	FEBRUARY	JANUARY	FEBRUARY			FEBRUARY	JANUARY	FEBRUARY
Customer Type			2025 Rate	2025 Rate	2024 Rate	Service	Service	2025 Rate	2024 Rate	2024 Rate
						Usage	Units			
<u>Customer Type -></u>			RESIDENTIAL USER - (w/Gas Heat)			RESIDENTIAL USER - (All Electric)				
Customer Charge			\$6.00	\$6.00	\$6.00			\$6.00	\$6.00	\$6.00
Distribution Energy Charge			\$20.93	\$20.93	\$20.93			\$33.39	\$33.39	\$33.39
Distribution Demand Charge										
Power Supply Energy Charge	978	kWh	\$71.20	\$71.20	\$71.20	1,976	kWh	\$143.85	\$143.85	\$143.85
Power Supply Demand Charge										
PSCAF - Monthly Factor	978	kWh	\$14.18	\$15.50	\$20.98	1,976	kWh	\$28.65	\$31.32	\$42.39
kWh Tax- Level 1	978	kWh	\$4.55	\$4.55	\$4.55	1,976	kWh	\$9.19	\$9.19	\$9.19
kWh Tax- Level 2										
kWh Tax- Level 3										
Total Electric			\$116.86	\$118.18	\$123.66	\$221.08 \$223.75 \$234.82				
Water	6	CCF	\$72.53	\$72.53	\$72.53	11	CCF	\$120.41	\$120.41	\$120.41
Sewer (w/Stm.Sew. & Lat.)	6	CCF	\$82.65	\$82.65	\$82.65	11	CCF	\$120.45	\$120.45	\$120.45
Storm Water (Rate/ERU)			\$9.50	\$9.50	\$9.50			\$9.50	\$9.50	\$9.50
Refuse (Rate/Service)			\$20.00	\$20.00	\$18.00			\$20.00	\$20.00	\$18.00
Sub-Other Services			\$184.68	\$184.68	\$182.68	\$270.36 \$270.36 \$268.36				
Total Billing - All Services			\$301.54	\$302.86	\$306.34	\$491.44 \$494.11 \$503.18				
<i>Verification Totals-></i>			\$301.54	\$302.86	\$306.34	\$491.44 \$494.11 \$503.18				
				<i>Cr.Mo to Pr.Mo</i>	<i>Cr.Yr to Pr.Yr</i>					
Dollar Chg.to Prior Periods				-\$1.32	-\$4.80					
% Inc/Dec(-) to Prior Periods				-0.44%	-1.57%					
=====			=====	=====	=====	=====				
Cost/kWh - Electric	978	kWh	\$0.11949	\$0.12084	\$0.12644	1,976	kWh	\$0.11188	\$0.11323	\$0.11884
% Inc/Dec(-) to Prior Periods				-1.12%	-5.50%				-1.19%	-5.86%
Cost/CCF - Water	6	CCF	\$12.08833	\$12.08833	\$12.08833	11	CCF	\$10.94636	\$10.94636	\$10.94636
Cost/GALLONS - Water	4,488	GAL	\$0.01616	\$0.01616	\$0.01616	8,229	GAL	\$0.01463	\$0.01463	\$0.01463
% Inc/Dec(-) to Prior Periods				0.00%	0.00%				0.00%	0.00%
Cost/CCF - Sewer	6	CCF	\$13.77500	\$13.77500	\$13.77500	11	CCF	\$10.95000	\$10.95000	\$10.95000
Cost/GALLON - Sewer	4,488	GAL	\$0.01842	\$0.01842	\$0.01842	8,229	GAL	\$0.01464	\$0.01464	\$0.01464
% Inc/Dec(-) to Prior Periods				0.00%	0.00%				0.00%	0.00%
<i>(Listed Accounts Assume SAME USAGE for kWh and Water (CCF) for All Billing Periods)</i>										
<i>(One "1" Unit CCF of Water = "Hundred Cubic Foot" = 748.05 Gallons)</i>										

RATE REVIEW COMPARISONS - Current to Prior Month and Prior Year

2025 FEBRUARY BILLING - E

Rate Comparisons to Prior Month a

			<i>Current</i>	<i>Prior Month</i>	<i>Prior Year</i>				<i>Current</i>	<i>Prior Month</i>	<i>Prior Year</i>
	<i>Service</i>	<i>Service</i>	<i>FEBRUARY</i>	<i>JANUARY</i>	<i>FEBRUARY</i>		<i>Service</i>	<i>Service</i>	<i>FEBRUARY</i>	<i>JANUARY</i>	<i>FEBRUARY</i>
<i>Customer Type</i>	<i>Usage</i>	<i>Units</i>	<i>2025 Rate</i>	<i>2024 Rate</i>	<i>2024 Rate</i>		<i>Usage</i>	<i>Units</i>	<i>2025 Rate</i>	<i>2024 Rate</i>	<i>2024 Rate</i>
<i>Customer Type -></i>											
Customer Charge			\$18.00	\$18.00	\$18.00				\$100.00	\$100.00	\$100.00
Distribution Energy Charge	7,040	kWh	\$38.02	\$38.02	\$38.02	98,748	Reactive		\$2,303.85	\$2,303.85	\$2,303.85
Distribution Demand Charge	20.32	kW/Dmd	\$92.86	\$92.86	\$92.86	1510.1	kW/Dmd		\$8,215.30	\$8,215.30	\$8,215.30
Power Supply Energy Charge	7,040	kWh	\$623.04	\$623.04	\$623.04	866,108	kWh		\$39,165.42	\$39,165.42	\$39,165.42
Power Supply Demand Charge									\$15,296.55	\$15,296.55	\$15,296.55
PSCAF - Monthly Factor	7,040	kWh	\$102.08	\$111.58	\$151.01				\$11,930.64	\$13,041.43	\$17,649.12
kWh Tax- Level 1			\$9.66	\$9.66	\$9.66				\$9.66	\$9.66	\$9.66
kWh Tax- Level 2			\$20.80	\$20.80	\$20.80				\$56.24	\$56.24	\$56.24
kWh Tax- Level 3									\$3,087.71	\$3,087.71	\$3,087.71
Total Electric			\$904.46	\$913.96	\$953.39				\$80,165.37	\$81,276.16	\$85,883.85
Water	25	CCF	\$249.21	\$249.21	\$249.21	300	CCF		\$2,781.06	\$2,781.06	\$2,781.06
Sewer (w/Stm.Sew. & Lat.)	25	CCF	\$227.69	\$227.69	\$227.69	300	CCF		\$2,306.69	\$2,306.69	\$2,306.69
Storm Water (Rate/ERU)			\$9.50	\$9.50	\$9.50				\$330.00	\$330.00	\$330.00
Refuse (Rate/Service)			\$6.00	\$6.00	\$6.00				\$6.00	\$6.00	\$6.00
Sub-Other Services			\$492.40	\$492.40	\$492.40				\$5,423.75	\$5,423.75	\$5,423.75
Total Billing - All Services			\$1,396.86	\$1,406.36	\$1,445.79				\$85,589.12	\$86,699.91	\$91,307.60
<i>Verification Totals-></i>			\$1,396.86	\$1,406.36	\$1,445.79				\$85,589.12	\$86,699.91	\$91,307.60
				<i>Cr.Mo to Pr.Mo</i>	<i>Cr.Yr to Pr.Yr</i>					<i>Cr.Mo to Pr.Mo</i>	<i>Cr.Yr to Pr.Yr</i>
Dollar Chg.to Prior Periods				-\$9.50	-\$48.93					-\$1,110.79	-\$5,718.48
% Inc/Dec(-) to Prior Periods				-0.68%	-3.38%					-1.28%	-6.26%
=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====
Cost/kWh - Electric	7,040	kWh	\$0.12847	\$0.12982	\$0.13542	866,108	kWh		\$0.09256	\$0.09384	\$0.09916
% Inc/Dec(-) to Prior Periods				-1.04%	-5.13%					-1.36%	-6.66%
Cost/CCF - Water	25	CCF	\$9.96840	\$9.96840	\$9.96840	300	CCF		\$9.27020	\$9.27020	\$9.27020
Cost/GALLONS - Water	18,701	GAL	\$0.01333	\$0.01333	\$0.01333	224,415	GAL		\$0.01239	\$0.01239	\$0.01239
% Inc/Dec(-) to Prior Periods				0.00%	0.00%					0.00%	0.00%
Cost/CCF - Sewer	25	CCF	\$9.10760	\$9.10760	\$9.10760	300	CCF		\$7.68897	\$7.68897	\$7.68897
Cost/GALLON - Sewer	18,701	GAL	\$0.01218	\$0.01218	\$0.01218	224,415	GAL		\$0.01028	\$0.01028	\$0.01028
% Inc/Dec(-) to Prior Periods				0.00%	0.00%					0.00%	0.00%
<i>(Listed Accounts Assume SAME USA</i>											
<i>(One "1" Unit CCF of Water = "Hundre</i>											

BILLING SUMMARY AND UPTION for BILLING CYCLE - February 2025

2025 - FEBRUARY BILLING WITH DECEMBER BILLING PERIOD AND JANUARY 2025 CITY CONSUMPTION AND BILLING DATA

Class and/or Schedule	Jan-25 # of Bills	Jan-25 (kWh Usage)	Jan-25 Billed	Billed kVa of Demand	Cost / kWH For Month	Cost / kWH Prior 12 Mo Average	Feb-24 # of Bills	Feb-24 (kWh Usage)	Feb-24 Billed	Cost / kWH For Month
Residential (Dom-In)	3,454	2,144,294	\$266,659.31	0	\$0.1244	\$0.1194	3,435	2,296,472	\$296,860.61	\$0.1293
Residential (Dom-In) w/Ecosmart	5	3,723	\$457.02	0	\$0.1228	\$0.1216	5	2,390	\$317.51	\$0.1328
Residential (Dom-In - All Electric)	648	577,461	\$70,115.76	0	\$0.1214	\$0.1196	643	664,098	\$83,737.00	\$0.1261
Res.(Dom-In - All Elec.) w/Ecosmart	1	596	\$74.36	0	\$0.1248	\$0.1225	1	417	\$56.16	\$0.1347
Total Residential (Domestic)	4,108	2,726,074	\$337,306.45	0	\$0.1237	\$0.1194	4,084	2,963,377	\$380,971.28	\$0.1286
Residential (Rural-Out)	819	825,409	\$106,734.60	0	\$0.1293	\$0.1262	811	924,583	\$123,655.13	\$0.1337
Residential (Rural-Out) w/Ecosmart	4	3,348	\$439.76	0	\$0.1314	\$0.1275	4	4,691	\$626.36	\$0.1335
Residential (Rural-Out - All Electric)	355	438,045	\$55,839.64	0	\$0.1275	\$0.1254	358	489,993	\$64,808.55	\$0.1323
Res. (Rural-Out - All Electric) w/Ecosmart	2	2,182	\$280.53	0	\$0.1286	\$0.1276	2	2,519	\$334.88	\$0.1329
Residential (Rural-Out w/Dmd)	15	175,941	\$21,029.80	711	\$0.1195	\$0.1217	15	143,603	\$18,006.84	\$0.1254
Residential (Rural-Out - All Electric w/Dmd)	7	12,518	\$1,562.47	84	\$0.1248	\$0.1246	8	14,636	\$1,907.44	\$0.1303
Total Residential (Rural)	1,202	1,457,443	\$185,886.80	795	\$0.1275	\$0.1257	1,198	1,580,025	\$209,339.20	\$0.1325
Commercial (1 Ph-In - No Dmd)	83	43,723	\$6,790.04	0	\$0.1553	\$0.1548	84	40,585	\$6,615.48	\$0.1630
Commercial (1 Ph-Out - No Dmd)	52	17,724	\$2,971.15	0	\$0.1676	\$0.1699	51	16,237	\$2,854.03	\$0.1758
Total Commercial (1 Ph) No Dmd	135	61,447	\$9,761.19	0	\$0.1589	\$0.1591	135	56,822	\$9,469.51	\$0.1667
Commercial (1 Ph-In - w/Demand)	260	237,420	\$37,691.23	1621	\$0.1588	\$0.1490	258	277,695	\$44,045.69	\$0.1586
Commercial (1 Ph-Out - w/Demand)	26	51,999	\$7,319.17	234	\$0.1408	\$0.1334	24	43,925	\$6,374.17	\$0.1451
Total Commercial (1 Ph) w/Demand	286	289,419	\$45,010.40	1,855	\$0.1555	\$0.1466	282	321,620	\$50,419.86	\$0.1568
Commercial (3 Ph-Out - No Dmd)	2	34,320	\$4,565.63	95	\$0.1330	\$0.1377	2	18,640	\$2,603.44	\$0.1397
Total Commercial (3 Ph) No Dmd	2	34,320	\$4,565.63	95	\$0.1330	\$0.1377	2	18,640	\$2,603.44	\$0.1397
Commercial (3 Ph-In - w/Demand)	224	1,661,682	\$219,956.00	6093	\$0.1324	\$0.1276	224	1,707,327	\$232,992.97	\$0.1365
Commercial (3 Ph-Out - w/Demand)	39	386,774	\$50,231.21	1385	\$0.1299	\$0.1292	39	317,947	\$44,308.98	\$0.1394
Commercial (3 Ph-Out - w/Dmd.&Sub-St.CR)	2	56,920	\$7,014.32	242	\$0.1232	\$0.1193	2	70,520	\$9,113.30	\$0.1292
Commercial (3 Ph-In - w/Demand, No Tax)	1	1,240	\$175.11	5	\$0.1412	\$0.1309	1	1,240	\$176.40	\$0.1423
Commercial (3 Ph-In - w/Dmd.&Sub-St.CR)	1	76,646	\$9,645.66	332	\$0.1258	\$0.1192	1	117,773	\$15,214.65	\$0.1292
Total Commercial (3 Ph) w/Demand	267	2,183,262	\$287,022.30	8,057	\$0.1315	\$0.1271	267	2,214,807	\$301,806.30	\$0.1363
Large Power (In - w/Dmd & Rct)	14	1,697,636	\$185,607.80	4091	\$0.1093	\$0.1030	14	1,608,062	\$183,893.53	\$0.1144
Large Power (In - w/Dmd & Rct, w/SbCr)	2	718,710	\$73,436.47	1541	\$0.1022	\$0.0957	2	715,875	\$76,493.42	\$0.1069
Large Power (Out - w/Dmd & Rct, w/SbCr)	2	393,600	\$43,639.39	968	\$0.1109	\$0.1092	2	335,820	\$41,137.07	\$0.1225
Large Power (Out - w/Dmd & Rct, w/SbCr w/	0	0	\$0.00	0	\$0.0000	\$0.0000	0	0	\$0.00	\$0.0000
Large Power (In - w/Dmd & Rct, w/SbCr)	2	51,378	\$8,557.20	286	\$0.1666	\$0.1319	2	107,658	\$11,080.34	\$0.1029
Total Large Power	20	2,861,324	\$311,240.86	6,886	\$0.1088	\$0.1028	20	2,767,415	\$312,604.36	\$0.1130
Industrial (In - w/Dmd & Rct, w/SbCr)	1	872,736	\$80,994.34	1516	\$0.0928	\$0.0901	1	701,395	\$73,485.56	\$0.1048
Industrial (In - w/Dmd & Rct, No/SbCr)	1	933,305	\$90,325.83	1850	\$0.0968	\$0.0916	1	636,025	\$68,606.40	\$0.1079
Total Industrial	2	1,806,041	\$171,320.17	3,366	\$0.0949	\$0.0908	2	1,337,420	\$142,091.96	\$0.1062
Interdepartmental (In - No Dmd)	6	24,283	\$3,016.46	66	\$0.1242	\$0.1298	9	27,226	\$3,697.93	\$0.1358
Interdepartmental (Out - w/Dmd)	2	681	\$114.38	0	\$0.1680	\$0.1588	2	832	\$139.05	\$0.1671
Interdepartmental (In - w/Dmd)	28	65,337	\$8,981.17	0	\$0.1375	\$0.1396	27	73,410	\$10,446.90	\$0.1423
Interdepartmental (3Ph-In - w/Dmd)	14	232,451	\$29,401.33	731	\$0.1265	\$0.1246	12	285,355	\$36,911.10	\$0.1294
Interdepartmental (Street Lights)	6	30,685	\$2,966.95	0	\$0.0967	\$0.0966	6	30,685	\$2,963.94	\$0.0966
Interdepartmental (Traffic Signals)	8	1,187	\$109.76	0	\$0.0925	\$0.0925	8	1,312	\$121.33	\$0.0925
Generators (JV2 Power Cost Only)	1	24,670	\$1,110.15	44	\$0.0450	\$0.0000	1	26,769	\$1,053.09	\$0.0393
Generators (JV5 Power Cost Only)	0	0	\$0.00	0	\$0.0000	\$0.0000	0	0	\$0.00	\$0.0000
Total Interdepartmental	65	379,294	\$45,700.20	841	\$0.1205	\$0.1188	65	445,589	\$55,333.34	\$0.1242
SUB-TOTAL CONSUMPTION & DEMAND	6,087	11,798,624	\$1,397,814.00	21,895	\$0.1185	\$0.1142	6,055	11,705,715	\$1,464,639.25	\$0.1251
Street Lights (In)	13	0	\$13.76	0	\$0.0000	\$0.0000	13	0	\$13.76	\$0.0000
Street Lights (Out)	2	0	\$1.91	0	\$0.0000	\$0.0000	2	0	\$1.91	\$0.0000
Total Street Light Only	15	0	\$15.67	0	\$0.0000	\$0.0000	15	0	\$15.67	\$0.0000
TOTAL CONSUMPTION & DEMAND	6,102	11,798,624	\$1,397,829.67	21,895	\$0.1185	\$0.1142	6,070	11,705,715	\$1,464,654.92	\$0.1251

BILLING SUMMARY AND

2025 - FEBRUARY BILLING WITH DECEMBER

Class and/or Schedule	Mar-24				Apr-24				May-24				Jun-24			
	# of Bills	Mar-24 (kWh Usage)	Mar-24 Billed	Cost / kWh For Month	# of Bills	Apr-24 (kWh Usage)	Apr-24 Billed	Cost / kWh For Month	# of Bills	May-24 (kWh Usage)	May-24 Billed	Cost / kWh For Month	# of Bills	Jun-24 (kWh Usage)	Jun-24 Billed	Cost / kWh For Month
Residential (Dom-In)	3,434	2,408,161	\$297,826.49	\$0.1237	3,444	1,899,780	\$238,431.19	\$0.1255	3,442	1,910,542	\$240,173.26	\$0.1257	3,440	1,716,930	\$218,395.06	\$0.1272
Residential (Dom-In) w/Ecosmart	5	2,609	\$330.37	\$0.1266	5	2,353	\$299.71	\$0.1274	5	2,493	\$316.46	\$0.1269	5	1,944	\$253.94	\$0.1306
Residential (Dom-In - All Electric)	641	752,393	\$90,447.39	\$0.1202	652	541,731	\$66,006.77	\$0.1218	644	528,307	\$64,569.64	\$0.1222	642	365,517	\$45,957.38	\$0.1257
Res.(Dom-In - All Elec.) w/Ecosmart	1	464	\$59.42	\$0.1281	1	396	\$51.39	\$0.1298	1	447	\$57.37	\$0.1283	1	240	\$33.65	\$0.1402
Total Residential (Domestic)	4,081	3,163,627	\$388,663.67	\$0.1229	4,102	2,444,260	\$304,789.06	\$0.1247	4,092	2,441,789	\$305,116.73	\$0.1250	4,088	2,084,631	\$264,640.03	\$0.1269
Residential (Rural-Out)	812	900,590	\$116,001.85	\$0.1288	813	708,168	\$92,628.54	\$0.1308	814	736,647	\$96,251.30	\$0.1307	815	594,538	\$79,440.48	\$0.1336
Residential (Rural-Out) w/Ecosmart	4	3,143	\$416.61	\$0.1326	4	2,636	\$354.56	\$0.1345	4	3,051	\$404.92	\$0.1327	4	2,634	\$355.78	\$0.1351
Residential (Rural-Out - All Electric)	358	495,841	\$62,966.55	\$0.1270	359	371,970	\$47,970.62	\$0.1290	358	384,937	\$49,619.69	\$0.1289	357	284,182	\$37,645.00	\$0.1325
Res. (Rural-Out - All Electric) w/Ecosmart	2	2,440	\$312.40	\$0.1280	2	1,979	\$256.15	\$0.1294	2	1,928	\$250.61	\$0.1300	2	1,196	\$163.39	\$0.1366
Residential (Rural-Out w/Dmd)	15	67,850	\$8,247.59	\$0.1216	15	27,510	\$3,426.84	\$0.1246	15	20,015	\$2,542.15	\$0.1270	15	30,418	\$3,789.09	\$0.1246
Residential (Rural-Out - All Electric w/Dmd)	8	9,585	\$1,228.09	\$0.1281	8	6,865	\$898.95	\$0.1309	8	7,111	\$930.30	\$0.1308	8	5,905	\$787.97	\$0.1334
Total Residential (Rural)	1,199	1,479,449	\$189,173.09	\$0.1279	1,201	1,119,128	\$145,535.66	\$0.1300	1,201	1,153,689	\$149,998.97	\$0.1300	1,201	918,873	\$122,181.71	\$0.1330
Commercial (1 Ph-In - No Dmd)	84	42,278	\$6,630.58	\$0.1568	83	34,579	\$5,579.03	\$0.1613	83	35,978	\$5,774.24	\$0.1605	83	31,890	\$5,240.55	\$0.1643
Commercial (1 Ph-Out - No Dmd)	51	16,290	\$2,777.44	\$0.1705	51	15,588	\$2,676.15	\$0.1717	51	15,084	\$2,613.38	\$0.1733	51	13,030	\$2,344.71	\$0.1799
Total Commercial (1 Ph) No Dmd	135	58,568	\$9,408.02	\$0.1606	134	50,167	\$8,255.18	\$0.1646	134	51,062	\$8,387.62	\$0.1643	134	44,920	\$7,585.26	\$0.1689
Commercial (1 Ph-In - w/Demand)	258	314,720	\$47,103.61	\$0.1497	258	269,902	\$41,651.89	\$0.1543	260	263,149	\$40,796.72	\$0.1550	259	246,097	\$39,188.39	\$0.1592
Commercial (1 Ph-Out - w/Demand)	24	47,700	\$6,519.60	\$0.1367	24	44,679	\$6,161.38	\$0.1379	24	45,999	\$6,315.18	\$0.1373	24	43,737	\$6,128.29	\$0.1401
Total Commercial (1 Ph) w/Demand	282	362,420	\$53,623.21	\$0.1480	282	314,581	\$47,813.27	\$0.1520	284	309,148	\$47,111.90	\$0.1524	283	289,834	\$45,316.68	\$0.1564
Commercial (3 Ph-Out - No Dmd)	2	9,680	\$1,320.13	\$0.1364	2	4,840	\$675.89	\$0.1396	2	5,120	\$714.02	\$0.1395	2	5,640	\$784.44	\$0.1391
Total Commercial (3 Ph) No Dmd	2	9,680	\$1,320.13	\$0.1364	2	4,840	\$675.89	\$0.1396	2	5,120	\$714.02	\$0.1395	2	5,640	\$784.44	\$0.1391
Commercial (3 Ph-In - w/Demand)	224	1,741,222	\$229,352.98	\$0.1317	225	1,708,899	\$225,169.94	\$0.1318	226	1,597,637	\$212,748.21	\$0.1332	227	1,662,576	\$221,112.51	\$0.1330
Commercial (3 Ph-Out - w/Demand)	39	329,523	\$43,277.36	\$0.1313	39	308,425	\$40,847.15	\$0.1324	39	279,174	\$37,867.80	\$0.1356	39	255,440	\$35,505.83	\$0.1390
Commercial (3 Ph-Out - w/Dmd.&Sub-St.CR)	2	91,520	\$11,203.21	\$0.1224	2	74,320	\$9,193.87	\$0.1237	2	63,400	\$7,834.44	\$0.1236	2	59,480	\$7,331.67	\$0.1233
Commercial (3 Ph-In - w/Demand, No Tax)	1	1,240	\$170.72	\$0.1377	1	1,320	\$180.88	\$0.1370	1	1,160	\$161.64	\$0.1393	1	1,280	\$176.11	\$0.1376
Commercial (3 Ph-In - w/Dmd.&Sub-St.CR)	1	127,834	\$15,946.27	\$0.1247	1	121,468	\$15,074.95	\$0.1241	1	175,810	\$20,984.87	\$0.1194	1	154,656	\$18,637.69	\$0.1205
Total Commercial (3 Ph) w/Demand	267	2,291,339	\$299,950.54	\$0.1309	268	2,214,432	\$290,466.79	\$0.1312	269	2,117,181	\$279,596.96	\$0.1321	270	2,133,432	\$282,763.81	\$0.1325
Large Power (In - w/Dmd & Rct)	14	1,824,167	\$195,402.51	\$0.1071	14	1,619,246	\$175,040.99	\$0.1081	14	1,813,143	\$190,715.82	\$0.1052	14	1,820,570	\$195,801.37	\$0.1075
Large Power (In - w/Dmd & Rct, w/SbCr)	2	657,108	\$64,792.49	\$0.0986	2	647,401	\$64,202.52	\$0.0992	2	664,200	\$65,621.63	\$0.0988	2	699,939	\$70,574.37	\$0.1008
Large Power (Out - w/Dmd & Rct, w/SbCr)	2	374,053	\$42,702.80	\$0.1142	2	378,853	\$43,018.73	\$0.1135	2	389,928	\$44,091.14	\$0.1131	2	342,000	\$41,211.98	\$0.1205
Large Power (Out - w/Dmd & Rct, w/SbCr) w/	0	0	\$0.00		0	0	\$0.00		0	0	\$0.00		0	0	\$0.00	
Large Power (In - w/Dmd & Rct, w/SbCr)	2	111,646	\$10,563.21	\$0.0946	2	93,534	\$9,183.58	\$0.0982	2	98,970	\$9,641.56	\$0.0974	2	75,604	\$16,016.17	\$0.2118
Total Large Power	20	2,966,974	\$313,461.01	\$0.1057	20	2,739,034	\$291,445.82	\$0.1064	20	2,966,241	\$310,070.15	\$0.1045	20	2,938,113	\$323,603.89	\$0.1101
Industrial (In - w/Dmd & Rct, w/SbCr)	1	827,564	\$78,086.07	\$0.0944	1	773,215	\$74,837.29	\$0.0968	1	819,349	\$78,022.95	\$0.0952	1	862,528	\$80,930.41	\$0.0938
Industrial (In - w/Dmd & Rct, No/SbCr)	1	868,455	\$83,670.75	\$0.0963	1	765,922	\$73,818.09	\$0.0964	1	751,197	\$73,039.91	\$0.0972	1	844,573	\$80,055.53	\$0.0948
Total Industrial	2	1,696,019	\$161,756.82	\$0.0954	2	1,539,137	\$148,655.38	\$0.0966	2	1,570,546	\$151,062.86	\$0.0962	2	1,707,101	\$160,985.94	\$0.0943
Interdepartmental (In - No Dmd)	9	32,568	\$4,170.70	\$0.1281	9	24,412	\$3,161.04	\$0.1295	9	25,138	\$3,322.07	\$0.1322	8	21,000	\$2,765.74	\$0.1317
Interdepartmental (Out - w/Dmd)	2	668	\$112.96	\$0.1691	2	667	\$112.48	\$0.1686	2	776	\$127.14	\$0.1638	2	701	\$117.37	\$0.1674
Interdepartmental (In - w/Dmd)	27	58,218	\$8,053.76	\$0.1383	27	45,763	\$6,368.03	\$0.1392	27	45,643	\$6,378.14	\$0.1397	26	22,078	\$3,251.33	\$0.1473
Interdepartmental (3Ph-In - w/Dmd)	12	287,538	\$36,036.60	\$0.1253	12	203,328	\$26,116.48	\$0.1284	12	192,285	\$24,821.61	\$0.1291	12	168,408	\$21,984.58	\$0.1305
Interdepartmental (Street Lights)	6	30,685	\$2,965.46	\$0.0966	6	30,685	\$2,960.83	\$0.0965	6	30,685	\$2,951.66	\$0.0962	6	30,685	\$2,970.35	\$0.0968
Interdepartmental (Traffic Signals)	8	1,137	\$105.12	\$0.0925	8	1,136	\$105.05	\$0.0925	8	1,290	\$119.28	\$0.0925	8	1,099	\$101.63	\$0.0925
Generators (JV2 Power Cost Only)	1	25,275	\$1,659.30	\$0.0656	1	21,281	\$1,328.57	\$0.0624	1	22,058	\$573.29	\$0.0260	1	17,470	\$469.77	\$0.0269
Generators (JV5 Power Cost Only)	0	0	\$0.00	\$0.0000	0	0	\$0.00	\$0.0000	0	0	\$0.00	\$0.0000	0	0	\$0.00	\$0.0000
Total Interdepartmental	65	436,089	\$53,103.90	\$0.1218	65	327,272	\$37,495.34	\$0.1146	65	317,875	\$38,293.19	\$0.1205	63	261,441	\$31,660.77	\$0.1211
SUB-TOTAL CONSUMPTION & DEMAND	6,053	12,464,165	\$1,470,460.39	\$0.1180	6,076	10,752,851	\$1,275,132.39	\$0.1186	6,069	10,932,651	\$1,290,352.40	\$0.1180	6,063	10,383,985	\$1,239,522.53	\$0.1194
Street Lights (In)	13	0	\$13.76	\$0.0000	13	0	\$13.76	\$0.0000	13	0	\$13.76	\$0.0000	13	0	\$13.76	\$0.0000
Street Lights (Out)	2	0	\$1.91	\$0.0000	2	0	\$1.92	\$0.0000	2	0	\$1.91	\$0.0000	2	0	\$1.91	\$0.0000
Total Street Light Only	15	0	\$15.67	\$0.0000	15	0	\$15.68	\$0.0000	15	0	\$15.67	\$0.0000	15	0	\$15.67	\$0.0000
TOTAL CONSUMPTION & DEMAND	6,068	12,464,165	\$1,470,476.06	\$0.1180	6,091	10,752,851	\$1,275,148.07	\$0.1186	6,084	10,932,651	\$1,290,368.07	\$0.1180	6,078	10,383,985	\$1,239,538.20	\$0.1194

BILLING SUMMARY AND

2025 - FEBRUARY BILLING WITH DECEMBER

Class and/or Schedule	Jul-24 # of Bills	Jul-24 (kWh Usage)	Jul-24 Billed	Cost / kWh For Month	Aug-24 # of Bills	Aug-24 (kWh Usage)	Aug-24 Billed	Cost / kWh For Month	Sep-24 # of Bills	Sep-24 (kWh Usage)	Sep-24 Billed	Cost / kWh For Month	Oct-24 # of Bills	Oct-24 (kWh Usage)	Oct-24 Billed	Cost / kWh For Month
Residential (Dom-In)	3,438	2,411,989	\$290,741.56	\$0.1205	3,446	3,109,522	\$354,726.22	\$0.1141	3,439	3,264,408	\$371,395.13	\$0.1138	3,444	2,997,310	\$322,347.99	\$0.1075
Residential (Dom-In) w/Ecosmart	6	2,710	\$339.50	\$0.1253	5	3,525	\$408.78	\$0.1160	5	3,647	\$421.91	\$0.1157	5	3,147	\$346.77	\$0.1102
Residential (Dom-In - All Electric)	642	408,122	\$49,558.82	\$0.1214	646	493,607	\$56,917.50	\$0.1153	646	506,269	\$58,277.92	\$0.1151	649	464,288	\$50,628.49	\$0.1090
Res. (Dom-In - All Elec.) w/Ecosmart	1	105	\$17.76	\$0.1691	1	317	\$40.06	\$0.1264	1	532	\$63.16	\$0.1187	1	855	\$92.07	\$0.1077
Total Residential (Domestic)	4,087	2,822,926	\$340,657.64	\$0.1207	4,098	3,606,971	\$412,092.56	\$0.1142	4,091	3,774,856	\$430,158.12	\$0.1140	4,099	3,465,600	\$373,415.32	\$0.1077
Residential (Rural-Out)	819	774,854	\$98,609.80	\$0.1273	823	952,274	\$115,026.08	\$0.1208	825	949,543	\$114,740.21	\$0.1208	822	842,803	\$97,018.10	\$0.1151
Residential (Rural-Out) w/Ecosmart	4	3,931	\$498.48	\$0.1268	4	4,513	\$545.84	\$0.1209	4	3,932	\$480.74	\$0.1223	4	3,898	\$450.49	\$0.1156
Residential (Rural-Out - All Electric)	358	352,932	\$44,765.80	\$0.1268	357	437,797	\$52,667.97	\$0.1203	357	430,919	\$51,897.54	\$0.1204	357	379,711	\$43,576.34	\$0.1148
Res. (Rural-Out - All Electric) w/Ecosmart	2	1,482	\$192.93	\$0.1302	2	1,993	\$243.54	\$0.1222	2	1,763	\$217.72	\$0.1235	2	1,530	\$181.20	\$0.1184
Residential (Rural-Out w/Dmd)	15	19,617	\$2,435.52	\$0.1242	15	17,949	\$2,160.56	\$0.1204	15	14,391	\$1,762.91	\$0.1225	15	14,644	\$1,692.00	\$0.1155
Residential (Rural-Out - All Electric w/Dmd)	8	6,378	\$824.25	\$0.1292	8	7,802	\$954.82	\$0.1224	7	8,376	\$1,008.89	\$0.1205	7	7,448	\$854.52	\$0.1147
Total Residential (Rural)	1,206	1,159,194	\$147,326.78	\$0.1271	1,209	1,422,328	\$171,598.81	\$0.1206	1,210	1,408,924	\$170,108.01	\$0.1207	1,207	1,250,034	\$143,772.65	\$0.1150
Commercial (1 Ph-In - No Dmd)	84	35,078	\$5,564.17	\$0.1586	82	38,611	\$5,823.61	\$0.1508	82	40,143	\$6,015.19	\$0.1498	84	46,036	\$6,461.95	\$0.1404
Commercial (1 Ph-Out - No Dmd)	51	15,820	\$2,664.86	\$0.1684	51	14,417	\$2,417.34	\$0.1677	51	15,997	\$2,615.16	\$0.1635	52	14,948	\$2,394.33	\$0.1602
Total Commercial (1 Ph) No Dmd	135	50,898	\$8,229.03	\$0.1617	133	53,028	\$8,240.95	\$0.1554	133	56,140	\$8,630.35	\$0.1537	136	60,984	\$8,856.28	\$0.1452
Commercial (1 Ph-In - w/Demand)	259	283,731	\$43,303.73	\$0.1526	258	335,918	\$47,978.45	\$0.1428	259	381,730	\$53,663.10	\$0.1406	259	361,063	\$48,456.23	\$0.1342
Commercial (1 Ph-Out - w/Demand)	26	53,546	\$7,241.34	\$0.1352	26	59,092	\$7,740.05	\$0.1310	26	69,113	\$8,737.50	\$0.1264	26	61,937	\$7,546.92	\$0.1218
Total Commercial (1 Ph) w/Demand	285	337,277	\$50,545.07	\$0.1499	284	395,010	\$55,718.50	\$0.1411	285	450,843	\$62,400.60	\$0.1384	285	423,000	\$56,003.15	\$0.1324
Commercial (3 Ph-Out - No Dmd)	2	4,240	\$585.31	\$0.1380	2	1,240	\$191.32	\$0.1543	2	0	\$36.00	\$0.0000	2	160	\$54.95	\$0.3434
Total Commercial (3 Ph) No Dmd	2	4,240	\$585.31	\$0.1380	2	1,240	\$191.32	\$0.1543	2	0	\$36.00	\$0.0000	2	160	\$54.95	\$0.3434
Commercial (3 Ph-In - w/Demand)	228	1,792,217	\$233,138.89	\$0.1301	229	2,002,005	\$247,819.11	\$0.1238	229	2,206,713	\$270,709.01	\$0.1227	229	2,294,305	\$267,525.31	\$0.1166
Commercial (3 Ph-Out - w/Demand)	39	300,307	\$39,202.95	\$0.1305	40	327,336	\$41,514.28	\$0.1268	39	360,777	\$44,661.72	\$0.1238	39	313,699	\$38,266.22	\$0.1220
Commercial (3 Ph-Out - w/Dmd.&Sub-St.CR)	2	68,640	\$8,240.44	\$0.1201	2	71,280	\$8,270.84	\$0.1160	2	75,240	\$8,576.74	\$0.1140	2	69,160	\$7,468.76	\$0.1080
Commercial (3 Ph-In - w/Demand, No Tax)	1	1,480	\$285.37	\$0.1928	1	4,240	\$549.53	\$0.1296	1	6,400	\$775.33	\$0.1211	1	5,640	\$653.60	\$0.1159
Commercial (3 Ph-In - w/Dmd.&Sub-St.CR)	1	160,962	\$18,969.76	\$0.1179	1	118,969	\$14,044.41	\$0.1181	1	112,560	\$13,132.76	\$0.1167	1	120,360	\$12,959.39	\$0.1077
Total Commercial (3 Ph) w/Demand	271	2,323,606	\$299,837.41	\$0.1290	273	2,523,830	\$312,198.17	\$0.1237	272	2,761,690	\$337,855.56	\$0.1223	272	2,803,164	\$326,873.28	\$0.1166
Large Power (In - w/Dmd & Rct)	14	1,926,673	\$202,421.68	\$0.1051	14	2,024,171	\$203,545.77	\$0.1006	14	2,168,260	\$209,604.79	\$0.0967	14	2,006,329	\$189,463.56	\$0.0944
Large Power (In - w/Dmd & Rct, w/SbCr)	2	715,490	\$69,598.18	\$0.0973	2	774,643	\$70,842.94	\$0.0915	2	856,076	\$76,169.89	\$0.0890	2	784,053	\$67,433.63	\$0.0860
Large Power (Out - w/Dmd & Rct, w/SbCr)	2	500,400	\$54,186.54	\$0.1083	2	435,600	\$47,778.53	\$0.1097	2	544,800	\$54,389.50	\$0.0998	2	496,800	\$49,024.89	\$0.0987
Large Power (Out - w/Dmd & Rct, w/SbCr) w/	0	0	\$0.00		0	0	\$0.00		0	0	\$0.00		0	0	\$0.00	
Large Power (In - w/Dmd & Rct, w/SbCr)	2	9,664	\$3,988.19	\$0.4127	2	73,123	\$11,379.69	\$0.1556	2	74,702	\$13,585.60	\$0.1819	2	76,574	\$13,283.62	\$0.1735
Total Large Power	20	3,152,227	\$330,194.59	\$0.1047	20	3,307,537	\$333,546.93	\$0.1008	20	3,643,838	\$353,749.78	\$0.0971	20	3,363,756	\$319,205.70	\$0.0949
Industrial (In - w/Dmd & Rct, w/SbCr)	1	890,903	\$79,885.09	\$0.0897	1	875,608	\$75,441.25	\$0.0862	1	901,015	\$76,439.63	\$0.0848	1	905,718	\$71,615.28	\$0.0791
Industrial (In - w/Dmd & Rct, No/SbCr)	1	848,707	\$78,161.32	\$0.0921	1	885,733	\$76,979.88	\$0.0869	1	982,133	\$84,246.93	\$0.0858	1	955,705	\$76,697.20	\$0.0803
Total Industrial	2	1,739,610	\$158,046.41	\$0.0909	2	1,761,341	\$152,421.13	\$0.0865	2	1,883,148	\$160,686.56	\$0.0853	2	1,861,423	\$148,312.48	\$0.0797
Interdepartmental (In - No Dmd)	8	22,049	\$3,021.15	\$0.1370	8	24,730	\$3,216.08	\$0.1300	8	25,404	\$3,301.95	\$0.1300	8	22,868	\$2,832.66	\$0.1239
Interdepartmental (Out - w/Dmd)	2	935	\$145.51	\$0.1556	2	1,040	\$154.42	\$0.1485	2	876	\$133.88	\$0.1528	2	868	\$126.98	\$0.1463
Interdepartmental (In - w/Dmd)	27	27,571	\$3,903.82	\$0.1416	27	22,909	\$3,195.69	\$0.1395	27	21,863	\$3,065.01	\$0.1402	27	20,133	\$2,712.02	\$0.1347
Interdepartmental (3Ph-In - w/Dmd)	12	217,031	\$26,910.19	\$0.1240	12	190,733	\$23,655.68	\$0.1240	12	173,166	\$21,772.73	\$0.1257	12	172,312	\$19,534.68	\$0.1134
Interdepartmental (Street Lights)	6	30,685	\$2,956.02	\$0.0963	6	30,685	\$2,967.87	\$0.0967	6	30,685	\$2,963.94	\$0.0966	6	30,685	\$2,962.34	\$0.0965
Interdepartmental (Traffic Signals)	8	1,225	\$113.28	\$0.0925	8	1,268	\$117.26	\$0.0925	8	1,149	\$106.28	\$0.0925	8	1,236	\$114.28	\$0.0925
Generators (JV2 Power Cost Only)	1	1,634	\$20.93	\$0.0128	1	12,575	\$463.77	\$0.0369	1	13,211	\$487.22	\$0.0369	1	13,857	\$831.70	\$0.0600
Generators (JV5 Power Cost Only)	0	0	\$0.00	\$0.0000	0	0	\$0.00	\$0.0000	0	0	\$0.00	\$0.0000	0	0	\$0.00	\$0.0000
Total Interdepartmental	64	301,130	\$37,029.04	\$0.1230	64	283,940	\$33,770.77	\$0.1189	64	266,354	\$31,831.01	\$0.1195	64	261,959	\$29,114.66	\$0.1111
SUB-TOTAL CONSUMPTION & DEMAND	6,072	11,891,108	\$1,372,451.28	\$0.1154	6,085	13,355,225	\$1,479,779.14	\$0.1108	6,079	14,245,793	\$1,555,455.99	\$0.1092	6,087	13,490,080	\$1,405,608.47	\$0.1042
Street Lights (In)	13	0	\$13.76	\$0.0000	13	0	\$13.76	\$0.0000	13	0	\$13.76	\$0.0000	13	0	\$13.76	\$0.0000
Street Lights (Out)	2	0	\$1.91	\$0.0000	2	0	\$1.91	\$0.0000	2	0	\$1.91	\$0.0000	2	0	\$1.92	\$0.0000
Total Street Light Only	15	0	\$15.67	\$0.0000	15	0	\$15.67	\$0.0000	15	0	\$15.67	\$0.0000	15	0	\$15.68	\$0.0000
TOTAL CONSUMPTION & DEMAND	6,087	11,891,108	\$1,372,466.95	\$0.1154	6,100	13,355,225	\$1,479,794.81	\$0.1108	6,094	14,245,793	\$1,555,471.66	\$0.1092	6,102	13,490,080	\$1,405,624.15	\$0.1042

BILLING SUMMARY AND**2025 - FEBRUARY BILLING WITH DECEMBER**

Class and/or Schedule	Nov-24 # of Bills	Nov-24 (kWh Usage)	Nov-24 Billed	Cost / kWh For Month	Dec-24 # of Bills	Dec-24 (kWh Usage)	Dec-24 Billed	Cost / kWh For Month	Jan-25 # of Bills	Jan-25 (kWh Usage)	Jan-25 Billed	TOTAL KWH USEAGE PRIOR 12 MO	TOTAL BILLING PRIOR 12 MO	Avg.Cost Per kWh For Period	Avg.Num. of Bills For Period	Avg.Per.% of Bills For Period
Residential (Dom-In)	3,453	2,144,292	\$241,002.25	\$0.1124	3,438	1,670,207	\$201,576.58	\$0.1207	3,454	2,144,294	\$266,659.31	27,973,907	\$3,340,135.65	\$0.1194	3,442	56.5330%
Residential (Dom-In) w/Ecosmart	5	2,488	\$285.58	\$0.1148	5	2,606	\$312.33	\$0.1199	5	3,723	\$457.02	33,635	\$4,089.88	\$0.1216	5	0.0835%
Residential (Dom-In - All Electric)	650	363,589	\$41,252.49	\$0.1135	641	344,213	\$41,139.39	\$0.1195	648	577,461	\$70,115.76	6,009,595	\$718,608.55	\$0.1196	645	10.5985%
Res.(Dom-In - All Elec.) w/Ecosmart	1	743	\$82.32	\$0.1108	1	532	\$63.63	\$0.1196	1	596	\$74.36	5,644	\$691.35	\$0.1225	1	0.0164%
Total Residential (Domestic)	4,109	2,511,112	\$282,622.64	\$0.1125	4,085	2,017,558	\$243,091.93	\$0.1205	4,108	2,726,074	\$337,306.45	34,022,781	\$4,063,525.43	\$0.1194	4,094	67.2314%
Residential (Rural-Out)	822	674,301	\$80,665.46	\$0.1196	819	600,602	\$76,090.34	\$0.1267	819	825,409	\$106,734.60	9,484,312	\$1,196,861.89	\$0.1262	818	13.4315%
Residential (Rural-Out) w/Ecosmart	4	2,760	\$336.52	\$0.1219	4	2,555	\$328.82	\$0.1287	4	3,348	\$439.76	41,092	\$5,238.88	\$0.1275	4	0.0657%
Residential (Rural-Out - All Electric)	358	306,358	\$36,495.65	\$0.1191	359	298,729	\$37,358.38	\$0.1251	355	438,045	\$55,839.64	4,671,414	\$585,611.73	\$0.1254	358	5.8727%
Res. (Rural-Out - All Electric) w/Ecosmart	2	1,469	\$177.81	\$0.1210	2	1,283	\$165.04	\$0.1286	2	2,182	\$280.53	21,764	\$2,776.20	\$0.1276	2	0.0328%
Residential (Rural-Out w/Dmd)	15	13,943	\$1,647.17	\$0.1181	15	51,373	\$5,937.46	\$0.1156	15	175,941	\$21,029.80	597,254	\$72,677.93	\$0.1217	15	0.2463%
Residential (Rural-Out - All Electric w/Dmd)	7	6,117	\$727.14	\$0.1189	7	17,008	\$1,987.75	\$0.1169	7	12,518	\$1,562.47	109,749	\$13,672.59	\$0.1246	8	0.1245%
Total Residential (Rural)	1,208	1,004,948	\$120,049.75	\$0.1195	1,206	971,550	\$121,867.79	\$0.1254	1,202	1,457,443	\$185,886.80	14,925,585	\$1,876,839.22	\$0.1257	1,204	19.7736%
Commercial (1 Ph-In - No Dmd)	82	35,964	\$5,321.43	\$0.1480	82	36,185	\$5,551.37	\$0.1534	83	43,723	\$6,790.04	461,050	\$71,367.64	\$0.1548	83	1.3631%
Commercial (1 Ph-Out - No Dmd)	52	12,372	\$2,114.74	\$0.1709	52	13,775	\$2,361.37	\$0.1714	52	17,724	\$2,971.15	181,282	\$30,804.66	\$0.1699	51	0.8431%
Total Commercial (1 Ph) No Dmd	134	48,336	\$7,436.17	\$0.1538	134	49,960	\$7,912.74	\$0.1584	135	61,447	\$9,761.19	642,332	\$102,172.30	\$0.1591	134	2.2062%
Commercial (1 Ph-In - w/Demand)	259	289,224	\$41,148.07	\$0.1423	259	247,297	\$37,560.29	\$0.1519	260	237,420	\$37,691.23	3,507,946	\$522,587.40	\$0.1490	259	4.2509%
Commercial (1 Ph-Out - w/Demand)	26	54,300	\$6,857.99	\$0.1263	26	57,821	\$7,600.31	\$0.1314	26	51,999	\$7,319.17	633,848	\$84,541.90	\$0.1334	25	0.4133%
Total Commercial (1 Ph) w/Demand	285	343,524	\$48,006.06	\$0.1397	285	305,118	\$45,160.60	\$0.1480	286	289,419	\$45,010.40	4,141,794	\$607,129.30	\$0.1466	284	4.6642%
Commercial (3 Ph-Out - No Dmd)	2	80	\$45.64	\$0.5705	2	4,600	\$615.04	\$0.1337	2	34,320	\$4,565.63	88,560	\$12,191.81	\$0.1377	2	0.0328%
Total Commercial (3 Ph) No Dmd	2	80	\$45.64	\$0.5705	2	4,600	\$615.04	\$0.1337	2	34,320	\$4,565.63	88,560	\$12,191.81	\$0.1377	2	0.0328%
Commercial (3 Ph-In - w/Demand)	228	1,966,649	\$236,168.33	\$0.1201	226	1,738,649	\$220,032.56	\$0.1266	224	1,661,682	\$219,956.00	22,079,881	\$2,816,725.82	\$0.1276	227	3.7212%
Commercial (3 Ph-Out - w/Demand)	39	290,605	\$36,569.09	\$0.1258	39	481,061	\$58,335.51	\$0.1213	39	386,774	\$50,231.21	3,951,068	\$510,588.10	\$0.1292	39	0.6419%
Commercial (3 Ph-Out - w/Dmd.&Sub-St.CR)	2	57,120	\$6,384.07	\$0.1118	2	51,960	\$5,977.75	\$0.1150	2	56,920	\$7,014.32	809,560	\$96,609.41	\$0.1193	2	0.0328%
Commercial (3 Ph-In - w/Demand, No Tax)	1	4,800	\$584.41	\$0.1218	1	2,520	\$372.50	\$0.1478	1	1,240	\$175.11	32,560	\$4,261.60	\$0.1309	1	0.0164%
Commercial (3 Ph-In - w/Dmd.&Sub-St.CR)	1	106,264	\$11,812.41	\$0.1112	1	104,200	\$12,096.98	\$0.1161	1	76,646	\$9,645.66	1,497,502	\$178,519.80	\$0.1192	1	0.0164%
Total Commercial (3 Ph) w/Demand	271	2,425,438	\$291,518.31	\$0.1202	269	2,378,390	\$296,815.30	\$0.1248	267	2,183,262	\$287,022.30	28,370,571	\$3,606,704.73	\$0.1271	270	4.4288%
Large Power (In - w/Dmd & Rct)	14	1,958,084	\$184,106.29	\$0.0940	14	1,877,572	\$185,327.88	\$0.0987	14	1,697,636	\$185,607.80	22,343,913	\$2,300,931.99	\$0.1030	14	0.2299%
Large Power (In - w/Dmd & Rct, w/SbCr)	2	755,634	\$68,840.23	\$0.0911	2	725,767	\$66,064.14	\$0.0910	2	718,710	\$73,436.47	8,714,896	\$834,069.91	\$0.0957	2	0.0328%
Large Power (Out - w/Dmd & Rct, w/SbCr)	2	435,600	\$45,264.33	\$0.1039	2	406,800	\$43,120.62	\$0.1060	2	393,600	\$43,639.39	5,034,254	\$549,565.52	\$0.1092	2	0.0328%
Large Power (Out - w/Dmd & Rct, w/SbCr) w/	0	0	\$0.00		0	0	\$0.00		0	0	\$0.00	0	\$0.00	\$0.0000	0	0.0000%
Large Power (In - w/Dmd & Rct, w/SbCr)	2	76,550	\$7,297.76	\$0.0953	2	74,116	\$7,232.95	\$0.0976	2	51,378	\$8,557.20	923,519	\$121,809.87	\$0.1319	2	0.0328%
Total Large Power	20	3,225,868	\$305,508.61	\$0.0947	20	3,084,255	\$301,745.59	\$0.0978	20	2,861,324	\$311,240.86	37,016,582	\$3,806,377.29	\$0.1028	20	0.3285%
Industrial (In - w/Dmd & Rct, w/SbCr)	1	875,924	\$71,929.69	\$0.0821	1	935,716	\$81,058.56	\$0.0866	1	872,736	\$80,994.34	10,241,671	\$922,726.12	\$0.0901	1	0.0164%
Industrial (In - w/Dmd & Rct, No/SbCr)	1	904,460	\$74,896.35	\$0.0828	1	915,996	\$81,902.22	\$0.0894	1	933,305	\$90,325.83	10,292,211	\$942,400.41	\$0.0916	1	0.0164%
Total Industrial	2	1,780,384	\$146,826.04	\$0.0825	2	1,851,712	\$162,960.78	\$0.0880	2	1,806,041	\$171,320.17	20,533,882	\$1,865,126.53	\$0.0908	2	0.0328%
Interdepartmental (In - No Dmd)	6	9,007	\$1,070.54	\$0.1189	6	11,350	\$1,465.29	\$0.1291	6	24,283	\$3,016.46	270,035	\$35,041.61	\$0.1298	8	0.1286%
Interdepartmental (Out - w/Dmd)	2	795	\$119.97	\$0.1509	2	744	\$117.99	\$0.1586	2	681	\$114.38	9,583	\$1,522.13	\$0.1588	2	0.0328%
Interdepartmental (In - w/Dmd)	27	19,890	\$2,724.39	\$0.1370	26	28,107	\$3,858.84	\$0.1373	28	65,337	\$8,981.17	450,922	\$62,939.10	\$0.1396	27	0.4421%
Interdepartmental (3Ph-In - w/Dmd)	14	175,259	\$20,068.09	\$0.1145	14	186,090	\$22,319.11	\$0.1199	14	232,451	\$29,401.33	2,483,956	\$309,532.18	\$0.1246	13	0.2053%
Interdepartmental (Street Lights)	6	30,685	\$2,963.08	\$0.0966	6	30,685	\$2,960.04	\$0.0965	6	30,685	\$2,966.95	368,220	\$35,552.48	\$0.0966	6	0.0985%
Interdepartmental (Traffic Signals)	8	1,221	\$112.90	\$0.0925	8	1,189	\$109.96	\$0.0925	8	1,187	\$109.76	14,449	\$1,336.13	\$0.0925	8	0.1314%
Generators (JV2 Power Cost Only)	1	15,940	\$723.52	\$0.0454	1	18,649	\$697.85	\$0.0374	1	24,670	\$1,110.15	213,389	\$6,720.16	\$0.0315	1	0.0164%
Generators (JV5 Power Cost Only)	0	0	\$0.00	\$0.0000	0	0	\$0.00	\$0.0000	0	0	\$0.00	0	\$0.00	\$0.0000	0	0.0000%
Total Interdepartmental	64	252,797	\$27,782.49	\$0.1099	63	276,814	\$31,529.08	\$0.1139	65	379,294	\$45,700.20	3,810,554	\$452,643.79	\$0.1188	64	1.0552%
SUB-TOTAL CONSUMPTION & DEMAND	6,095	11,592,487	\$1,229,795.71	\$0.1061	6,066	10,939,957	\$1,211,698.85	\$0.1108	6,087	11,798,624	\$1,397,814.00	143,552,641	\$16,392,710.40	\$0.1142	6,074	99.7537%
Street Lights (In)	13	0	\$13.76	\$0.0000	13	0	\$13.76	\$0.0000	13	0	\$13.76	0	\$165.12	\$0.0000	13	0.2135%
Street Lights (Out)	2	0	\$1.91	\$0.0000	2	0	\$1.91	\$0.0000	2	0	\$1.91	0	\$22.94	\$0.0000	2	0.0328%
Total Street Light Only	15	0	\$15.67	\$0.0000	15	0	\$15.67	\$0.0000	15	0	\$15.67	0	\$188.06	\$0.0000	15	0.2463%
TOTAL CONSUMPTION & DEMAND	6,110	11,592,487	\$1,229,811.38	\$0.1061	6,081	10,939,957	\$1,211,714.52	\$0.1108	6,102	11,798,624	\$1,397,829.67	143,552,641	\$16,392,898.46	\$0.1142	6,089	100.0000%

Remit To Code: 10366

Vendor: CITY OF NAPOLEON

02/07/2025

352053

INVOICE NUMBER	DATE	PO NUMBER	DESCRIPTION	ACCOUNT	NET AMOUNT
DARE FY25	10/7/2024	2500000054	CONTRACT SERVICES-ANY	008.3600.530600	4,000.00
TOTAL					4,000.00

Auditor's Office Defiance County

TOTAL 4,000.00

WARNING - THIS CHECK IS PROTECTED BY SPECIAL SECURITY GUARD PROGRAM™ FEATURES

Auditor's Office Defiance County

Defiance, Ohio
The Treasurer of Defiance County OhioSTATE BANK AND TRUST COMPANY
Defiance Ohio
56-3591/412

No. 352053

DATE

02/07/2025

VOID AFTER 30 DAYS

\$****4,000.00

Four Thousand And no/100 Dollars

PAY
TO
THE
ORDER
OFCITY OF NAPOLEON
255 WEST RIVERVIEW
PO BOX 151
NAPOLEON, OH 43545-0151
Jill R. Little, County Auditor

THIS CHECK CONTAINS MULTIPLE SECURITY FEATURES - SEE BACK FOR DETAILS

⑈ 3 5 2 0 5 3 ⑈ ⑆ 0 4 1 2 0 3 5 9 4 ⑆ 5 4 4 3 8 7 ⑈

FY 2025 EXPENSE REIMBURSEMENT CONTRACT BETWEEN
FOUR COUNTY ADAMhs BOARD
And
City of Napoleon

**FOUR COUNTY BOARD OF ALCOHOL, DRUG ADDICTION, AND
MENTAL HEALTH SERVICES**

CONTRACT FOR SERVICES

This Contract is entered into between the Four County Board of Alcohol, Drug Addiction, and Mental Health Services (called the ADAMhs Board) and The City of Napoleon, (called the Agency).

This Contract is made in consideration of the proposal made by the Agency as contained within this Contract as **Exhibit A**, (Line Item Budget).

The contract date is July 1, 2024. The term of the contract shall be from the contract date until June 30, 2025.

ARTICLE I

ELIGIBILITY

Section 1.1 Eligible Recipients - The Agency will receive payment only for contracted services.

Section 1.2 Eligible Agencies - Only the following entities are eligible to contract with the Four County Board for the performance of the services proposed in **Exhibit A**:

(a) Duly constituted public or private agencies established in accordance with the laws of the State of Ohio.

(b) Agencies which maintain an office within Defiance, Fulton, Henry, or Williams County, Ohio. For services provided within a single county, this office must be maintained within the county being served.

(c) Agencies which maintain certification in accordance with Ohio Administrative Code Section

3793:2-1-01(C) for mental health or alcohol and drug addiction services (unless services provided are not services certified by the Ohio Department of Mental Health and Addiction Services).

ARTICLE II

SERVICES TO BE PROVIDED

Section 2.1 Service Specifications - It is the responsibility of the Agency to provide the proposed services as outlined in **Exhibit A**.

Section 2.2 Staff Qualifications - The Agency is responsible for employing service providers who meet any minimum standards established by a relevant State agency responsible for determining qualifications. Personnel performing social work, counseling, psychology, nursing, medicine, and other regulated disciplines are to be licensed according to state law. All services shall be provided by employees or independent contractors of the Agency.

Section 2.3 Program Proposal - It is the responsibility of the Agency to provide services according to the proposal included within this contract as **Exhibit A**.

ARTICLE III

REIMBURSEMENT

Section 3.1 Cost Reimbursement - This contract is understood as a "Cost Reimbursement," whereby the ADAMhs Board reimburses the Agency for expenditures which do not exceed the line item expenses identified in this contract as **Exhibit A**. Request for changes in the approved line item budget are to be made in writing to the CEO of the Board.

Section 3.2 Requests for Reimbursement - The Agency is responsible for submitting reimbursement requests.

Section 3.3 Payment - Whenever possible, the ADAMhs Board shall process a voucher to reimburse the Agency to the Defiance County Auditor's office within five (5) working days after receipt of a reimbursement request. Submission of vouchers will be contingent upon the availability of funds. The ADAMhs Board agrees to fund and pay the Agency, or pay to the order of the Agency under the terms of this contract, contingent and depending upon the receipt of funds, an amount not to exceed \$4,000. All funds must be expended by June 30, 2025.

Section 3.4 Availability of Funds - The funds identified as part of this contract represent a current estimate of funds anticipated to be available from the local mental health levy and state funds as appropriated by the Ohio General Assembly and allocated by the Ohio Department of Mental Health and Addiction Services. Funds identified in these specifications may be changed to the extent that actual allocations vary from the estimate. Reductions by service category may or may not be in the same proportion as the reduction of total funding. It is understood that reductions may also be necessary as a result, in the amount of services to be provided by the Agency.

ARTICLE IV

AUDITS AND RECORDS

Section 4.1 Year-End Cost Reconciliation - The Agency shall cooperate fully with year-end cost reconciliation of ADAMhs Board funds to be completed by November 1, 2025, if requested.

Section 4.2 ADAMhs Board access to Agency Records - The records of the Agency shall be open to

inspection by the staff or agents of the ADAMhs Board. Records shall be available to the ADAMhs Board's representative for the purpose of audit verification and determination of compliance with this contract. The Agency shall be given reasonable notice of the date and time that the ADAMhs Board's representative will inspect and review records for the purpose of verifying that services billed to the ADAMhs Board were in fact provided. The notice given to the Agency need not specify the particular records which are to be inspected. The Agency shall cooperate with the ADAMhs Board audit procedures and make a staff member who is the custodian of said records available to the ADAMhs Board's representative conducting the inspection of said records for the purpose of clarifying any information with respect to the records. It is agreed that any statements concerning the findings of the ADAMhs Board's representative shall be communicated in writing to the Agency by the ADAMhs Board, the ADAMhs Board representative, or the ADAMhs Board's CEO, unless otherwise directed by the ADAMhs Board.

Section 4.3 ADAMhs Board Inspection of Agency - The ADAMhs Board, acting through its members and/or its officers and agents, through pre-arranged appointments, may visit, examine, inspect, and review the Agency, its operation, program, and budget in accordance with ADAMhs Board Operating Letters.

Section 4.4 Evaluation Standards and Reporting - The ADAMhs Board agrees to monitor and evaluate the Agency by generally accepted standards and report back to the Agency the results of the evaluation.

ARTICLE V

REPORTING REQUIREMENTS

Section 5.1 General Policy - The Agency agrees to meet all information and reporting requirements which may be considered desirable or necessary over time by the ADAMhs Board and the Ohio Department of

Mental Health and Addiction Services. The Agency shall provide the ADAMhs Board information in writing regarding the services provided by the Agency, the number of their clients, the treatment and disposition of their clients, and such other information as the ADAMhs Board may require that does not violate the confidentiality of clients if requested.

ARTICLE VI

TERMINATION

Section 6.1 Contract Modification -Requests for changes in this contract shall be made in writing. Changes agreed upon by mutual consent of the Agency Board and the ADAMhs Board shall be in writing, executed, journalized, and certified in the same manner as this original contract.

ARTICLE VII

ADDITIONAL ASSURANCES

Section 7.1 Absence of Conflict of Interest - The Agency provides assurance that no employee, board member, or relative of any employee or board member of the agency (as defined in O.R.C. 340.02) is a member or employee of the ADAMhs Board of Alcohol, Drug Addiction, and Mental Health Services.

Section 7.2 Non-discrimination - The Agency agrees to comply with all state and federal equal opportunity laws and regulations. Services and facilities of the Agency shall be available without discrimination solely on the basis of religion, race, color, sex, creed, national origin, age, lifestyle, physical or mental handicap, developmental disability or inability to pay. Services shall be accessible to individuals with deafness through telecommunications device for the deaf and interpreter services. Services shall be accessible to individuals with

visual impairments through provision of a reader. Any discrimination in the providing of services as set forth above shall result in cancellation of this contract. Discrimination in employment solely on the basis of religion, race, color, sex, creed, disability, age or national origin shall also result in cancellation of this contract.

Section 7.3 Administrative Responsibility - The Agency is responsible for the administration and direction of the daily operation of the service under this contact.

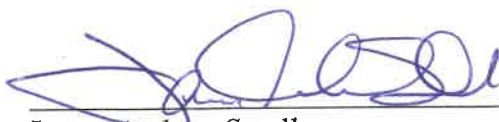
Section 7.4 Open Meetings - The Agency shall hold all Board meetings in compliance with the "Sunshine Law", Ohio Revised Code 121.22, if applicable.

Section 7.5 Guarantee of Unit Costs - The Agency guarantees all unit costs for the term of the contract.

Section 7.6 Worker's Compensation - The Agency agrees to provide Worker's Compensation coverage for all its employees.

Section 7.7 Independent Parties - Neither of the parties hereto, nor any of their respective officers, directors, or employees, shall act as or be construed to be the agent, employee or representative of either. Nothing in this contract is intended to be deemed or construed to create any right or remedies in any third party.

Section 7.8 Drug Free Workplace - The Agency agrees to establish a Drug Free Work Environment Policy and Program to comply with the Drug Free Work Place Act of 1988.


James Andrew Small
City Manager

10/29/24
date

Agency (other per Agency Policy) date


ADAMhs Board
CEO

10.10.2024
date


ADAMhs Board
Chair


10/10/24
date

THIS CONTRACT ENTERED INTO PURSUANT TO A RESOLUTION ADOPTED BY THE ADAMhs Board
on October 10, 2024

I hereby certify that the amount required for expenditures for the foregoing contract for the state fiscal year 2025
has been lawfully appropriated for that purpose and is in the treasury or in the process of collection, free from any
previous encumbrance.

 10/11/24
Defiance County Auditor date

I hereby certify to the Defiance County Auditor that \$4,000 is to come due on the above contracts.

 10.10.2024
CEO date
Four County Board of Alcohol, Drug Addiction
and Mental Health Services



Napoleon Police Department

Chief Edward Legg

310 Glenwood Ave O.P.O. Box 151

Napoleon, Ohio 43545-0151

Phone: (419) 599-2810

<https://napoleonpoliceoh.com>

Chief of Police
Edward Legg

Assistant Chief
Justin Ruffer

Lieutenant
Greg Smith

Sergeant
David Steward

*School Resource
Officer*
Bradley Strickland

K9 Officer
Rob Lipscomb

Detectives
James Augustine
Ryan VonDeylen

To: J. Andrew Small, City Manager
From: Edward Legg, Chief of Police – Napoleon PD
Cc: File
Date: February 11, 2025
Re: Reimbursement Grant Acceptance

Mr. City Manager,

I am asking to add to the City Council agenda on the next available date under "Good of the City", the City of Napoleon accepts the reimbursement grant money we have been awarded by the Four County ADAMhs Board in the amount of \$4,000.00. This money is given annually in support of our D.A.R.E. and L.E.A.D. programs administered and taught by our School Resource Officer Brad Strickland. The money is used throughout the year to purchase workbooks, teaching materials, graduation items, and prizes for our ongoing efforts in anti-drug education and prevention.

Respectfully,


Edward Legg
Chief of Police
Napoleon Police Department



City of Napoleon, Ohio

Department of Public Works

255 West Riverview Avenue, P.O. Box 151

Napoleon, OH 43545

Chad E. Lulfs, P.E., P.S., Director of Public Works

Telephone: (419) 592-4010 Fax: (419) 599-8393

www.napoleonohio.com

Memorandum

To: J. Andrew Small, City Manager
From: Chad E. Lulfs, P.E., P.S., Director of Public Works
cc: Mayor & City Council
Kevin Garringer, City Finance Director
Brian Okuley, Operations Superintendent
Mikayla Ramirez, Clerk of Council
Date: February 12, 2025
Subject: Purchase of Large Dump Truck

The City of Napoleon's Department of Public Works requests approval for the purchase of a new Large Dump Truck from the State Purchasing Contract. The specifications include:

- 2026 Freightliner Chassis
- Outfitting (Quick change salt insert with dump body and snowplow)

The cost for the truck is:

Stoops Freightliner (Chassis and Extended Warranty):	\$120,593.00
Kalida Truck (Outfitting):	\$150,000.00
Total Cost:	\$270,593.00

The budget amount for this purchase is \$300,000.00 (Account No. 400.5100.57000)

I request Council's approval to place this order.

CEL



NAPOLEON POWER & LIGHT

TRUST. STRENGTH. COMMUNITY.

1775 INDUSTRIAL DRIVE, PO BOX 151

NAPOLEON, OH 43545

PHONE: (419) 599-1891 FAX: (419) 875-3100

MEMORANDUM

TO: J. Andrew Small, City Manager
FROM: Greg Kuhlman, Electric Superintendent
SUBJECT: Purchase of Bucket Truck
DATE: February 13, 2025
CC: Mayor & City Council
Mikayla Ramirez, Clerk of Council
Kevin Garringer, Finance Director
Mike Dietrich, Electric Distribution Services

The City of Napoleon's Electric Department requests approval for the purchase of a new Bucket Truck from the State Purchasing Contract 015-25. This purchase replaces a 2015 Ford F550 Bucket Truck with 117,000 miles.

The specifications for this purchase include:

- 2025 Ford F550 Cab and Chassis
- 47' Aerial Tower and Accessories

Total cost for the truck from Utility Truck Equipment, Inc is \$261,265.00

The 2025 approved budgeted amount in account 503.6110.57000 is \$300,000.00.

I request Council's approval to place this order.



NAPOLEON POWER & LIGHT

TRUST. STRENGTH. COMMUNITY.

1775 INDUSTRIAL DRIVE, PO BOX 151

NAPOLEON, OH 43545

PHONE: (419) 599-1891 FAX: (419) 875-3100

MEMORANDUM

TO: J. Andrew Small, City Manager

FROM: Greg Kuhlman, Electric Superintendent

SUBJECT: Enterprise Substation Transformer – Approval of Specification and Contract Documents

DATE: February 13, 2025

CC: Mayor & City Council
Mikayla Ramirez, Clerk of Council
Kevin Garringer, Finance Director
Mike Dietrich, Electric Distribution Services

The City of Napoleon's Electric Department requests approval to proceed with issuing a Request for Proposal (RFP) of a 69/12.47Kv, 20.0/26.7/33.3 MVA Three Phase Power Transformer with LTC for bid. The transformer purchase is part of the Enterprise Substation Upgrade which was built in 1974. Due to the scope and complexity of the project, bids will be solicited from qualified contractors for manufacturing. The projected time for manufacturing is three years.

2025 budgeted amount for purchase: \$2,000,000

**City of Napoleon, Ohio
AD HOC Committee
Special Meeting Agenda
Wednesday, February 19, 2025, at 5:00 PM**

Location: Council Chambers, 255 West Riverview Avenue, Napoleon, Ohio

- 1) Approval of Minutes: January 3, 2024 (in the absence of any objections or corrections, the minutes shall stand approved).
- 2) Performance Evaluations
- 3) Any Other Matters to Come Before the Committee
- 4) Adjournment



Mikayla Ramirez, Clerk

City of Napoleon, Ohio
AD Hoc Committee
Special Meeting Minutes
Friday, January 3, 2025, 2024, at 1:00 pm

Present

Council Members	Brittany Schwab-Chair, Robert Weitzel, Jordan McBride
Clerk of Council	Mikayla Ramirez
City Staff	Brittany Roof

Call to Order

Chairman Brittany Schwab called the AD Hoc Committee meeting to order at 1:00 pm.

Approval of Minutes

In the absence of any objections or corrections, the minutes from the December 6, 2024, meeting were approved as presented.

Performance Evaluations

Roof said, so you have a stack in front of you which are a bunch of options from all throughout the US. On top is Wauseon because it is local, but it is somewhat generic, but it gives you an understanding of a grading scale and metrics. The other part I wanted to point out is the personal development plan that lists their goals and objectives to follow up on in the future. Weitzel said, is the personal development plan used when they are less than satisfactory situations. Roof said, yes but it could be used for more than that for training or support. Weitzel said, I am okay with the concept but I don't agree using it exclusively for unsatisfactory situations. Roof said, you have what we currently use and can compare it to all these different options. My recommendation would be to look over it and then send me an email, once I have all your thoughts I can formulate different layouts to present at the next meeting. Weitzel said, how many different forms does the city have. Roof said, the police department has their own and the other departments have their own that is like the appointed authority, but it might change a little bit. Weitzel said, can we see the other forms the departments are using. Roof said, yes. Weitzel said, are you fairly satisfied with the forms that are being used. Roof said, yes, I can't say there is an issue. Weitzel said, would you consider consolidating the forms. Roof said, no I wouldn't change the police department or fire departments, but you could consolidate the non-bargaining/appointed authority. McBride said, this is closer to what I was looking for. The only thing I would add is a category for goals. Schwab said, it is difficult because we don't work closely with many people so it is hard to get an understanding of their performance. Roof said, you could meet with departments heads to discuss but I don't know how that information would be pulled from us. Weitzel said, there has to be a way to do this without an intimidation factor when you are receiving information. Roof said, we could do it through Microsoft forms to collect data. Weitzel said, there has to be a channel for complaints and it needs to be good and protected. McBride said, I get your concern if you want to see a change you need to put it on the form. Weitzel said, the form could be used for any department. I would like something like that for council but not mandatory to be completed. Roof said, what kind of questions are you looking for. McBride said, leadership, communication, direction, adherence, attendance, and monetary. It could be a 1-10 scale and a comment section but I'm just throwing that out there. Schwab said, maybe not all the way to 10 but 1-5 scale. Roof said, I will make 3 different forms for employees and I will send you the links to review it.

Executive Session

Motion: Weitzel Second: McBride
to enter executive session at 1:22 pm

Roll call vote on the above motion
Yeas- Schwab, Weitzel, McBride
Nays-
Yeas-3, Nays-0. Motion Passed.

Motion: McBride Second: Weitzel
to end executive session at 2:42 pm

Roll call vote on the above motion
Yeas- Schwab, Weitzel, McBride
Nays-
Yeas-3, Nays-0. Motion Passed.

Adjournment

Motion: McBride Second: Weitzel
to adjourn the AD HOC Committee meeting at 2:43 pm

Roll call vote on the above motion
Yeas- Schwab, Weitzel, McBride
Nays-
Yeas-3, Nays-0. Motion Passed.

Approved

Brittany Schwab-Chairman